

EEO PUBLIC FILE REPORT

FOR

ALABAMA BROADCASTING PARTNERS
STATION WAKA-TV
Selma and Montgomery, Alabama

This EEO Public File Report
Covers the Period
December 1, 2007 through November 30, 2008

EEO PUBLIC FILE REPORT

This EEO Public File Report is filed in Station WAKA's public inspection file pursuant to Section 73.2080(c) (6) of the Federal Communications Commission's ("FCC") rules.

During the period December 1, 2007 through November 30, 2008, the station filled the following full-time vacancies:

	Date Filled
Reporter	12/17/07
Photographer	12/30/08
Photographer	12/31/08
Chief Photographer	02/04/08
Assistant Chief News Photographer	02/14/08
Sports Reporter/Anchor	02/18/08
Creative Services Manager	02/18/08
Special Events Coordinator	02/18/08
Reporter	03/10/08
Sports Reporter/Anchor	03/25/08
Reporter	04/07/08
Weekend Anchor/Reporter	04/14/08
Reporter	04/21/08
Sales Administrative Assistant	04/28/08
Traffic Assistant	04/28/08
Sports Reporter/Anchor	05/04/08
Producer	05/12/08
Account Executive	05/27/08
Chief Photographer	06/10/08
Photographer	06/11/08
Morning Anchor/Reporter	06/18/08
Special Events Coordinator	07/07/08
Meteorologist	07/18/08
Producer	08/18/08
Bureau Chief/Rptr./Photog., South	09/22/08
Master Control Operator/Production Asst.	10/05/08
Photographer	10/06/08
Production Assistant	10/12/08
Photographer	10/27/08

The station interviewed a total of 89 people for all full-time vacancies during the period covered in this report.

The following are the recruitment sources used during the period covered in this report and the cumulative number of interviewees referred by each:

Recruitment Source

Total Number of Interviewees Referred

Alabama A&M University Career Center	0
Alabama Broadcasters' Association	0
Alabama Employment Security Office	0
Alabama Southern Community College	0
Alabama State University Career Center	1
Auburn University Montgomery Career Center	1
Broadcasting & Cable	0
Crain Communications	0
Central AL Skills Community College	0
Concordia College	0
Employee Referrals	9
Enterprise-Ozark Community College	0
Faulkner University Career Placement	0
Huntingdon College Career Center	0
Howard University	0
Intern Program	1
Internal Promotion	8
Job Fairs	1
Judson College	0
Maxwell AFB Career Resource Dept.	1
MediaLine	16
Spots N Dots	0
Shelton State Community College	0
The Montgomery Advertiser	2
The University of Alabama Career Center	0
The University of Georgia	0
Trenholm State Technical College	0
Troy University Career Development	2
Troy University Montgomery	0
Tuskegee University Career Center	0
TVJobs.com	5
University of Miami	0
WAKA Website	38
WAKA Walk-ins	4
Wallace Community College Selma	0

Attachment A contains the following information for each full-time vacancy:

<The recruitment source(s) used to fill each vacancy, identified by name, address, contact person and telephone number;

The recruitment source that referred the hiree for each full-time vacancy;

The total number of persons interviewed for each full-time vacancy; and

The total number of interviewees referred by each recruitment source used in connection with each vacancy.

Attachment B contains a list and brief description of menu option activities undertaken pursuant to the FCC's EEO rules during the time period covered by this report.

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Reporter

Recruitment Source that

Referred the Hiree: WAKA Website

Date Vacancy Opened: 11/06/07

Total number of persons interviewed

for the vacancy: 5

Date Vacancy Filled: 12/17/07

Recruitment Sources Used To Fill Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Alabama A&M University	P.O. Box 997, Normal, AL 35762	Brenda Crutcher	256-372-8179		No
Alabama Broadcasters Association	1316 Alford Ave,Suite 021, Birmingham,AL	Cindi McGee	205-979-1670		No
Alabama Southern Community College	P.O. Box 2000, Monroeville, AL 36461	Ginger Harris	251-575-3156		No
Alabama State University	P.O. Box 271, Montgomery, AL 36101	Ella Tucker	334-293-4200		No
Alabama Employment Security Office	1060 E. South Blvd, Montgomery, AL 36116	Donald Reed	334-286-1746		No
Auburn University Montgomery	7300 University Dr., Montgomery, AL 36117	Sharon Brooks	334-244-3345		No
Broadcasting Cable	225 Wymann St, Waltham, M A 02451	Jonathan Kemp	781-734-8441		No
Central Alabama Community College	P.O. Box 699, Alexander City, AL 35011	Mary Radney	256-215-4301		No
Crain Communications	6500 Wilshire Blvd,Ste 2300, Los Angeles, CA	Marc Abrams	323-370-2415		No
Concordia College	1804 Green St, Selma, AL 36702	Evelyn Pickens	334-874-7143-X171		No
Enterprise-Ozark Community College	P.O. Box 1300, Enterprise, AL 36331	Dr. Betty Cully	334-347-1157		No
Employee Referrals	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888		No
Faulkner University Career Placement	5345 Atlanta Highway, Montgomery, AL 36109	Marie Ottinger	334-386-7554		No
Huntingdon College	1500 East Fairview Ave.,Montgomery, AL	Kelly Washburn	334-833-4349		No
Howard University	525 Bryant Street NW,Room 107, Washington, DC	Carol Y. Dudley	202-806-5806		No

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviews Referred by the Source for the Vacancy	Did the Source Request Notification?
Intern Program – WAKA	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888		No
Internal Promotion – WAKA	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888		No
Job Fairs		E. Babcock	334-271-8888		No
Judson college	P.O. Box 120, Marion, AL 36758	Sandra Fowler	334-683-5171		No
Maxwell Career Resources Dept.	55 S. Mitchell St., Maxwell AFB, AL 36112	Kevin Myers	334-953-2353		No
MediaLine	P.O. Box 51909, Pacific Grove, CA 93950	Mark Shilstone	800-237-8073	1	No
Spots N Dots	e-mail: selltv@aol.com		888-884-2630		No
Shelton State Community College	9500 Old Greensboro Road, Tuscaloosa, AL	Johnny Parker	205-391-2426		No
TVJobs.com	P.O. Box 4166, Oceanside, CA 92052	Mark Holloway	760-754-2115 FAX	2	No
The Montgomery Advertiser	200 Washington Ave., Montgomery, AL 36104	Brenda	334-261-1543		No
Troy University Career Services	215 Adams Trojan Center, Troy, AL 36801	Ann Clark	334-670-3217		No
Troy University Montgomery	231 Montgomery St, Montgomery, AL 36104	Janice Patrick	334-241-9763		No
The University of Alabama Career Center	Box 870293, Tuscaloosa, AL 35487	Sheila Springer	205-348-8225		No
The University of Georgia	Grady College of Journalism & Mass Com' Athens, GA 30602-3018.	Joe Dennis	706-542-5022		No
Trenholm State Technical College	1225 Air Base Blvd, Montgomery, AL 36108	Benee Edwards	334-420-4291		No
Tuskegee University Career Dev.	Carnegie Hall, Tuskegee, AL 36088	Sarah Stringer	334-727-8255		No
University of Miami	5100 Brunson Dr, Coral Gables, FL 33146	Luis E. Herrera	305-284-8186		No
Wallace Community College Selma	P.O. Box 2530, Selma, AL 36702	Linda Hobson	334-876-9231		No
WAKA Website	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	2	No
WAKA Walk-Ins	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888		No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Photographer

Recruitment Source that

Referred the Hiree: Internal Promotion

Date Vacancy Opened: 11/02/07

Total number of persons interviewed

for the vacancy: 3

Date Vacancy Filled: 12/30/07

Recruitment Sources Used To Fill Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Alabama A&M University	P.O. Box 997, Normal, AL 35762	Brenda Crutcher	256-372-8179		No
Alabama Broadcasters Association	1316 Alford Ave,Suite 021, Birmingham,AL	Cindi McGee	205-979-1670		No
Alabama Southern Community College	P.O. Box 2000, Monroeville, AL 36461	Ginger Harris	251-575-3156		No
Alabama State University	P.O. Box 271, Montgomery, AL 36101	Ella Tucker	334-293-4200		No
Alabama Employment Security Office	1060 E. South Blvd, Montgomery, AL 36116	Donald Reed	334-286-1746		No
Auburn University Montgomery	7300 University Dr., Montgomery, AL 36117	Sharon Brooks	334-244-3345		No
Broadcasting Cable	225 Wymam St, Waltham, M A 02451	Jonathan Kemp	781-734-8441		No
Central Alabama Community College	P.O. Box 699, Alexander City, AL 35011	Mary Radney	256-215-4301		No
Crain Communications	6500 Wilshire Blvd,Ste 2300, Los Angeles, CA	Marc Abrams	323-370-2415		No
Concordia College	1804 Green St, Selma, AL 36702	Evelyn Pickens	334-874-7143-X171		No
Enterprise-Ozark Community College	P.O. Box 1300, Enterprise, AL 36331	Dr. Betty Cully	334-347-1157		No
Employee Referrals	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	1	No
Faulkner University Career Placement	5345 Atlanta Highway, Montgomery, AL 36109	Marie Ottinger	334-386-7554		No
Huntingdon College	1500 East Fairview Ave.,Montgomery, AL	Kelly Washburn	334-833-4349		No
Howard University	525 Bryant Street NW,Room 107, Washington, DC	Carol Y. Dudley	202-806-5806		No

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Intern Program – WAKA	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888		No
Internal Promotion – WAKA	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	1	No
Job Fairs		E. Babcock	334-271-8888		No
Judson college	P.O. Box 120, Marion, AL 36758	Sandra Fowler	334-683-5171		No
Maxwell Career Resources Dept.	55 S. Mitchell St., Maxwell AFB, AL 36112	Kevin Myers	334-953-2353		No
MediaLine	P.O. Box 51909, Pacific Grove, CA 93950	Mark Shilstone	800-237-8073		No
Spots N Dots	e-mail: selltv@aol.com		888-884-2630		No
Shelton State Community College	9500 Old Greensboro Road, Tuscaloosa, AL	Johnny Parker	205-391-2426		No
TVJobs.com	P.O. Box 4166, Oceanside, CA 92052	Mark Holloway	760-754-2115 FAX		No
The Montgomery Advertiser	200 Washington Ave., Montgomery, AL 36104	Brenda	334-261-1543		No
Troy University Career Services	215 Adams Trojan Center, Troy, AL 36801	Ann Clark	334-670-3217		No
Troy University Montgomery	231 Montgomery St, Montgomery, AL 36104	Janice Patrick	334-241-9763		No
The University of Alabama Career Center	Box 870293, Tuscaloosa, AL 35487	Sheila Springer	205-348-8225		No
The University of Georgia	Grady College of Journalism & Mass Com' Athens, GA 30602-3018.	Joe Dennis	706-542-5022		No
Trenholm State Technical College	1225 Air Base Blvd, Montgomery, AL 36108	Benee Edwards	334-420-4291		No
Tuskegee University Career Dev.	Carnegie Hall, Tuskegee, AL 36088	Sarah Stringer	334-727-8255		No
University of Miami	5100 Brunson Dr, Coral Gables, FL 33146	Luis E. Herrera	305-284-8186		No
Wallace Community College Selma	P.O. Box 2530, Selma, AL 36702	Linda Hobson	334-876-9231		No
WAKA Website	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	1	No
WAKA Walk-Ins	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888		No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Photographer

Date Vacancy Opened: 11/15/07

Date Vacancy Filled: 12/31/07

**Recruitment Source that
Referred the Hiree:** Employee Referral
**Total number of persons interviewed
for the vacancy:** 4

Recruitment Sources Used To Fill Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Alabama A&M University	P.O. Box 997, Normal, AL 35762	Brenda Crutcher	256-372-8179		No
Alabama Broadcasters Association	1316 Alford Ave,Suite 021, Birmingham,AL	Cindi McGee	205-979-1670		No
Alabama Southern Community College	P.O. Box 2000, Monroeville, AL 36461	Ginger Harris	251-575-3156		No
Alabama State University	P.O. Box 271, Montgomery, AL 36101	Ella Tucker	334-293-4200		No
Alabama Employment Security Office	1060 E. South Blvd, Montgomery, AL 36116	Donald Reed	334-286-1746		No
Auburn University Montgomery	7300 University Dr., Montgomery, AL 36117	Sharon Brooks	334-244-3345		No
Broadcasting Cable	225 Wyman St, Waltham, M A 02451	Jonathan Kemp	781-734-8441		No
Central Alabama Community College	P.O. Box 699, Alexander City, AL 35011	Mary Radney	256-215-4301		No
Crain Communications	6500 Wilshire Blvd,Ste 2300, Los Angeles, CA	Marc Abrams	323-370-2415		No
Concordia College	1804 Green St, Selma, AL 36702	Evelyn Pickens	334-874-7143-X171		No
Enterprise-Ozark Community College	P.O. Box 1300, Enterprise, AL 36331	Dr. Betty Cully	334-347-1157		No
Employee Referrals	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	2	No
Faulkner University Career Placement	5345 Atlanta Highway, Montgomery, AL 36109	Marie Ottinger	334-386-7554		No
Huntingdon College	1500 East Fairview Ave.,Montgomery, AL	Kelly Washburn	334-833-4349		No

Howard University	525 Bryant Street NW, Room 107, Washington, DC	Carol Y. Dudley	202-806-5806	No
Name of Recruitment Source	Address	Contact Person	Telephone Number	Did the Source Request Notification?
Intern Program – WAKA	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	No
Internal Promotion – WAKA	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	No
Job Fairs		E. Babcock	334-271-8888	No
Judson college	P.O. Box 120, Marion, AL 36758	Sandra Fowler	334-683-5171	No
Maxwell Career Resources Dept.	55 S. Mitchell St., Maxwell AFB, AL 36112	Kevin Myers	334-953-2353	No
MediaLine	P.O. Box 51909, Pacific Grove, CA 93950	Mark Shilstone	800-237-8073	No
Spots N Dots	e-mail: selltv@aol.com		888-884-2630	No
Shelton State Community College	9500 Old Greensboro Road, Tuscaloosa, AL	Johnny Parker	205-391-2426	No
TVJobs.com	P.O. Box 4166, Oceanside, CA 92052	Mark Holloway	760-754-2115 FAX	No
The Montgomery Advertiser	200 Washington Ave., Montgomery, AL 36104	Brenda	334-261-1543	No
Troy University Career Services	215 Adams Trojan Center, Troy, AL 36801	Ann Clark	334-670-3217	No
Troy University Montgomery	231 Montgomery St, Montgomery, AL 36104	Janice Patrick	334-241-9763	No
The University of Alabama Career Center	Box 870293, Tuscaloosa, AL 35487	Sheila Springer	205-348-8225	No
The University of Georgia	Grady College of Journalism & Mass Com' Athens, GA 30602-3018.	Joe Dennis	706-542-5022	No
Trenholm State Technical College	1225 Air Base Blvd, Montgomery, AL 36108	Benee Edwards	334-420-4291	No
Tuskegee University Career Dev.	Carnegie Hall, Tuskegee, AL 36088	Sarah Stringer	334-727-8255	No
University of Miami	5100 Brunson Dr, Coral Gables, FL 33146	Luis E. Herrera	305-284-8186	No
Wallace Community College Selma	P.O. Box 2530, Selma, AL 36702	Linda Hobson	334-876-9231	No
WAKA Website	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	No
WAKA Walk-Ins	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Chief Photographer

Recruitment Source that Referred the Hiree: Internal Promotion
Total number of persons interviewed for the vacancy: 1

Date Vacancy Opened: 01/07/08

Date Vacancy Filled: 02/04/08

Recruitment Sources Used To Fill Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Alabama A&M University	P.O. Box 997, Normal, AL 35762	Brenda Crutcher	256-372-8179		No
Alabama Broadcasters Association	1316 Alford Ave,Suite 021, Birmingham,AL	Cindi McGee	205-979-1670		No
Alabama Southern Community College	P.O. Box 2000, Monroeville, AL 36461	Ginger Harris	251-575-3156		No
Alabama State University	P.O. Box 271, Montgomery, AL 36101	Ella Tucker	334-293-4200		No
Alabama Employment Security Office	1060 E. South Blvd, Montgomery, AL 36116	Donald Reed	334-286-1746		No
Auburn University Montgomery	7300 University Dr., Montgomery, AL 36117	Sharon Brooks	334-244-3345		No
Broadcasting Cable	225 Wymann St, Waltham, M A 02451	Jonathan Kemp	781-734-8441		No
Central Alabama Community College	P.O. Box 699, Alexander City, AL 35011	Mary Radney	256-215-4301		No
Crain Communications	6500 Wilshire Blvd,Ste 2300, Los Angeles, CA	Marc Abrams	323-370-2415		No
Concordia College	1804 Green St, Selma, AL 36702	Evelyn Pickens	334-874-7143-X171		No
Enterprise-Ozark Community College	P.O. Box 1300, Enterprise, AL 36331	Dr. Betty Cully	334-347-1157		No
Employee Referrals	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888		No
Faulkner University Career Placement	5345 Atlanta Highway, Montgomery, AL 36109	Marie Ottinger	334-386-7554		No
Huntingdon College	1500 East Fairview Ave.,Montgomery, AL	Kelly Washburn	334-833-4349		No

Howard University	525 Bryant Street NW, Room 107, Washington, DC	Carol Y. Dudley	202-806-5806	No
Name of Recruitment Source	Address	Contact Person	Telephone Number	Did the Source Request Notification?
Intern Program – WAKA	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	No
Internal Promotion – WAKA	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	No
Job Fairs		E. Babcock	334-271-8888	No
Judson college	P.O. Box 120, Marion, AL 36758	Sandra Fowler	334-683-5171	No
Maxwell Career Resources Dept.	55 S. Mitchell St., Maxwell AFB, AL 36112	Kevin Myers	334-953-2353	No
MediaLine	P.O. Box 51909, Pacific Grove, CA 93950	Mark Shilstone	800-237-8073	No
Spots N Dots	e-mail: selltv@aol.com		888-884-2630	No
Shelton State Community College	9500 Old Greensboro Road, Tuscaloosa, AL	Johnny Parker	205-391-2426	No
TVJobs.com	P.O. Box 4166, Oceanside, CA 92052	Mark Holloway	760-754-2115 FAX	No
The Montgomery Advertiser	200 Washington Ave., Montgomery, AL 36104	Brenda	334-261-1543	No
Troy University Career Services	215 Adams Trojan Center, Troy, AL 36801	Ann Clark	334-670-3217	No
Troy University Montgomery	231 Montgomery St, Montgomery, AL 36104	Janice Patrick	334-241-9763	No
The University of Alabama Career Center	Box 870293, Tuscaloosa, AL 35487	Sheila Springer	205-348-8225	No
The University of Georgia	Grady College of Journalism & Mass Com' Athens, GA 30602-3018.	Joe Dennis	706-542-5022	No
Trenholm State Technical College	1225 Air Base Blvd, Montgomery, AL 36108	Benee Edwards	334-420-4291	No
Tuskegee University Career Dev.	Carnegie Hall, Tuskegee, AL 36088	Sarah Stringer	334-727-8255	No
University of Miami	5100 Brunson Dr, Coral Gables, FL 33146	Luis E. Herrera	305-284-8186	No
Wallace Community College Selma	P.O. Box 2530, Selma, AL 36702	Linda Hobson	334-876-9231	No
WAKA Website	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	No
WAKA Walk-Ins	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Asst. Chief Photographer

Recruitment Source that Referred the Hire: Internal Promotion
Total number of persons interviewed for the vacancy: 1

Date Vacancy Opened: 01/24/08

Date Vacancy Filled: 02/14/08

Recruitment Sources Used To Fill Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Alabama A&M University	P.O. Box 997, Normal, AL 35762	Brenda Crutcher	256-372-8179		No
Alabama Broadcasters Association	1316 Alford Ave,Suite 021, Birmingham,AL	Cindi McGee	205-979-1670		No
Alabama Southern Community College	P.O. Box 2000, Monroeville, AL 36461	Ginger Harris	251-575-3156		No
Alabama State University	P.O. Box 271, Montgomery, AL 36101	Ella Tucker	334-293-4200		No
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Auburn University Montgomery	7300 University Dr., Montgomery, AL 36117	Sharon Brooks	334-244-3345		No
Broadcasting Cable	225 Wymann St, Waltham, M A 02451	Jonathan Kemp	781-734-8441		No
Central Alabama Community College	P.O. Box 699, Alexander City, AL 35011	Mary Radney	256-215-4301		No
Crain Communications	6500 Wilshire Blvd,Ste 2300, Los Angeles, CA	Marc Abrams	323-370-2415		No
Concordia College	1804 Green St, Selma, AL 36702	Evelyn Pickens	334-874-7143-X171		No
Enterprise-Ozark Community College	P.O. Box 1300, Enterprise, AL 36331	Dr. Betty Cully	334-347-1157		No
Employee Referrals	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888		No
Faulkner University Career Placement	5345 Atlanta Highway, Montgomery, AL 36109	Marie Ottinger	334-386-7554		No
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Internal Promotion – WAKA	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	No
Job Fairs		E. Babcock	334-271-8888	No
Judson college	P.O. Box 120, Marion, AL 36758	Sandra Fowler	334-683-5171	No
Maxwell Career Resources Dept.	55 S. Mitchell St., Maxwell AFB, AL 36112	Kevin Myers	334-953-2353	No
MediaLine	P.O. Box 51909, Pacific Grove, CA 93950	Mark Shilstone	800-237-8073	No
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WAKA Walk-Ins	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Sports Reporter/Anchor

Recruitment Source that Referred the Hiree: TVjobs.com
Total number of persons interviewed for the vacancy: 1

Date Vacancy Opened: 01/07/08

Date Vacancy Filled: 02/18/08

Recruitment Sources Used To Fill Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Alabama A&M University	P.O. Box 997, Normal, AL 35762	Brenda Crutcher	256-372-8179		No
Alabama Broadcasters Association	1316 Alford Ave,Suite 021, Birmingham,AL	Cindi McGee	205-979-1670		No
Alabama Southern Community College	P.O. Box 2000, Monroeville, AL 36461	Ginger Harris	251-575-3156		No
Alabama State University	P.O. Box 271, Montgomery, AL 36101	Ella Tucker	334-293-4200		No
Alabama Employment Security Office	1060 E. South Blvd, Montgomery, AL 36116	Donald Reed	334-286-1746		No
Auburn University Montgomery	7300 University Dr., Montgomery, AL 36117	Sharon Brooks	334-244-3345		No
Broadcasting Cable	225 Wymann St, Waltham, M A 02451	Jonathan Kemp	781-734-8441		No
Central Alabama Community College	P.O. Box 699, Alexander City, AL 35011	Mary Radney	256-215-4301		No
Crain Communications	6500 Wilshire Blvd,Ste 2300, Los Angeles, CA	Marc Abrams	323-370-2415		No
Concordia College	1804 Green St, Selma, AL 36702	Evelyn Pickens	334-874-7143-X171		No
Enterprise-Ozark Community College	P.O. Box 1300, Enterprise, AL 36331	Dr. Betty Cully	334-347-1157		No
Employee Referrals	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888		No
Faulkner University Career Placement	5345 Atlanta Highway, Montgomery, AL 36109	Marie Ottinger	334-386-7554		No
Huntingdon College	1500 East Fairview Ave.,Montgomery, AL	Kelly Washburn	334-833-4349		No

Howard University	525 Bryant Street NW, Room 107, Washington, DC	Carol Y. Dudley	202-806-5806	No
Name of Recruitment Source	Address	Contact Person	Telephone Number	Did the Source Request Notification?
Intern Program – WAKA	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	No
Internal Promotion – WAKA	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	No
Job Fairs		E. Babcock	334-271-8888	No
Judson college	P.O. Box 120, Marion, AL 36758	Sandra Fowler	334-683-5171	No
Maxwell Career Resources Dept.	55 S. Mitchell St., Maxwell AFB, AL 36112	Kevin Myers	334-953-2353	No
MediaLine	P.O. Box 51909, Pacific Grove, CA 93950	Mark Shilstone	800-237-8073	No
Spots N Dots	e-mail: selltv@aol.com		888-884-2630	No
Shelton State Community College	9500 Old Greensboro Road, Tuscaloosa, AL	Johnny Parker	205-391-2426	No
TVJobs.com	P.O. Box 4166, Oceanside, CA 92052	Mark Holloway	760-754-2115 FAX	No
The Montgomery Advertiser	200 Washington Ave., Montgomery, AL 36104	Brenda	334-261-1543	No
Troy University Career Services	215 Adams Trojan Center, Troy, AL 36801	Ann Clark	334-670-3217	No
Troy University Montgomery	231 Montgomery St, Montgomery, AL 36104	Janice Patrick	334-241-9763	No
The University of Alabama Career Center	Box 870293, Tuscaloosa, AL 35487	Sheila Springer	205-348-8225	No
The University of Georgia	Grady College of Journalism & Mass Com' Athens, GA 30602-3018.	Joe Dennis	706-542-5022	No
Trenholm State Technical College	1225 Air Base Blvd, Montgomery, AL 36108	Benee Edwards	334-420-4291	No
Tuskegee University Career Dev.	Carnegie Hall, Tuskegee, AL 36088	Sarah Stringer	334-727-8255	No
University of Miami	5100 Brunson Dr, Coral Gables, FL 33146	Luis E. Herrera	305-284-8186	No
Wallace Community College Selma	P.O. Box 2530, Selma, AL 36702	Linda Hobson	334-876-9231	No
WAKA Website	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	No
WAKA Walk-Ins	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Creative Services Manager

Recruitment Source that Referred the Hiree: Internal Promotion
Total number of persons interviewed for the vacancy: 1

Date Vacancy Opened: 01/24/08

Date Vacancy Filled: 02/18/08

Recruitment Sources Used To Fill Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Alabama A&M University	P.O. Box 997, Normal, AL 35762	Brenda Crutcher	256-372-8179		No
Alabama Broadcasters Association	1316 Alford Ave,Suite 021, Birmingham,AL	Cindi McGee	205-979-1670		No
Alabama Southern Community College	P.O. Box 2000, Monroeville, AL 36461	Ginger Harris	251-575-3156		No
Alabama State University	P.O. Box 271, Montgomery, AL 36101	Ella Tucker	334-293-4200		No
Alabama Employment Security Office	1060 E. South Blvd, Montgomery, AL 36116	Donald Reed	334-286-1746		No
Auburn University Montgomery	7300 University Dr., Montgomery, AL 36117	Sharon Brooks	334-244-3345		No
Broadcasting Cable	225 Wyman St, Waltham, M A 02451	Jonathan Kemp	781-734-8441		No
Central Alabama Community College	P.O. Box 699, Alexander City, AL 35011	Mary Radney	256-215-4301		No
Crain Communications	6500 Wilshire Blvd,Ste 2300, Los Angeles, CA	Marc Abrams	323-370-2415		No
Concordia College	1804 Green St, Selma, AL 36702	Evelyn Pickens	334-874-7143-X171		No
Enterprise-Ozark Community College	P.O. Box 1300, Enterprise, AL 36331	Dr. Betty Cully	334-347-1157		No
Employee Referrals	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888		No
Faulkner University Career Placement	5345 Atlanta Highway, Montgomery, AL 36109	Marie Ottinger	334-386-7554		No
Huntingdon College	1500 East Fairview Ave.,Montgomery, AL	Kelly Washburn	334-833-4349		No

Howard University	525 Bryant Street NW, Room 107, Washington, DC	Carol Y. Dudley	202-806-5806	No
Name of Recruitment Source	Address	Contact Person	Telephone Number	Did the Source Request Notification?
Intern Program – WAKA	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	No
Internal Promotion – WAKA	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	No
Job Fairs		E. Babcock	334-271-8888	No
Judson college	P.O. Box 120, Marion, AL 36758	Sandra Fowler	334-683-5171	No
Maxwell Career Resources Dept.	55 S. Mitchell St., Maxwell AFB, AL 36112	Kevin Myers	334-953-2353	No
MediaLine	P.O. Box 51909, Pacific Grove, CA 93950	Mark Shilstone	800-237-8073	No
Spots N Dots	e-mail: selltv@aol.com		888-884-2630	No
Shelton State Community College	9500 Old Greensboro Road, Tuscaloosa, AL	Johnny Parker	205-391-2426	No
TVJobs.com	P.O. Box 4166, Oceanside, CA 92052	Mark Holloway	760-754-2115 FAX	No
The Montgomery Advertiser	200 Washington Ave., Montgomery, AL 36104	Brenda	334-261-1543	No
Troy University Career Services	215 Adams Trojan Center, Troy, AL 36801	Ann Clark	334-670-3217	No
Troy University Montgomery	231 Montgomery St, Montgomery, AL 36104	Janice Patrick	334-241-9763	No
The University of Alabama Career Center	Box 870293, Tuscaloosa, AL 35487	Sheila Springer	205-348-8225	No
The University of Georgia	Grady College of Journalism & Mass Com' Athens, GA 30602-3018.	Joe Dennis	706-542-5022	No
Trenholm State Technical College	1225 Air Base Blvd, Montgomery, AL 36108	Benee Edwards	334-420-4291	No
Tuskegee University Career Dev.	Carnegie Hall, Tuskegee, AL 36088	Sarah Stringer	334-727-8255	No
University of Miami	5100 Brunson Dr, Coral Gables, FL 33146	Luis E. Herrera	305-284-8186	No
Wallace Community College Selma	P.O. Box 2530, Selma, AL 36702	Linda Hobson	334-876-9231	No
WAKA Website	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	No
WAKA Walk-Ins	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Special Events Coordinator

**Recruitment Source that
Referred the Hiree: Internal Promotion
Total number of persons interviewed
for the vacancy: 3**

Date Vacancy Opened: 02/04/08

Date Vacancy Filled: 02/18/08

Recruitment Sources Used To Fill Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Alabama A&M University	P.O. Box 997, Normal, AL 35762	Brenda Crutcher	256-372-8179		No
Alabama Broadcasters Association	1316 Alford Ave, Suite 021, Birmingham, AL	Cindi McGee	205-979-1670		No
Alabama Southern Community College	P.O. Box 2000, Monroeville, AL 36461	Ginger Harris	251-575-3156		No
Alabama State University	P.O. Box 271, Montgomery, AL 36101	Ella Tucker	334-293-4200		No
Alabama Employment Security Office	1060 E. South Blvd, Montgomery, AL 36116	Donald Reed	334-286-1746		No
Auburn University Montgomery	7300 University Dr., Montgomery, AL 36117	Sharon Brooks	334-244-3345	1	No
Broadcasting Cable	225 Wyman St, Waltham, M A 02451	Jonathan Kemp	781-734-8441		No
Central Alabama Community College	P.O. Box 699, Alexander City, AL 35011	Mary Radney	256-215-4301		No
Crain Communications	6500 Wilshire Blvd, Ste 2300, Los Angeles, CA	Marc Abrams	323-370-2415		No
Concordia College	1804 Green St, Selma, AL 36702	Evelyn Pickens	334-874-7143-X171		No
Enterprise-Ozark Community College	P.O. Box 1300, Enterprise, AL 36331	Dr. Betty Cully	334-347-1157		No
Employee Referrals	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888		No
Faulkner University Career Placement	5345 Atlanta Highway, Montgomery, AL 36109	Marie Ottfinger	334-386-7554		No

Huntingdon College	1500 East Fairview Ave.,Montgomery, AL	Kelly Washburn	334-833-4349	No
Howard University	525 Bryant Street NW,Room 107,Washington, DC	Carol Y. Dudley	202-806-5806	No

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviews Referred by the Source for the Vacancy	Did the Source Request Notification?
Intern Program – WAKA	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888		No
Internal Promotion – WAKA	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	1	No
Job Fairs		E. Babcock	334-271-8888	1	No
Judson college	P.O. Box 120, Marion, AL 36758	Sandra Fowler	334-683-5171		No
Maxwell Career Resources Dept.	55 S. Mitchell St., Maxwell AFB, AL 36112	Kevin Myers	334-953-2353		No
MediaLine	P.O. Box 51909, Pacific Grove, CA 93950	Mark Shilstone	800-237-8073		No
Spots N Dots	e-mail: selltv@aol.com		888-884-2630		No
Shelton State Community College	9500 Old Greensboro Road, Tuscaloosa, AL	Johnny Parker	205-391-2426		No
TVJobs.com	P.O. Box 4166, Oceanside, CA 92052	Mark Holloway	760-754-2115 FAX		No
The Montgomery Advertiser	200 Washington Ave., Montgomery, AL 36104	Brenda	334-261-1543		No
Troy University Career Services	215 Adams Trojan Center, Troy, AL 36801	Ann Clark	334-670-3217		No
Troy University Montgomery	231 Montgomery St, Montgomery, AL 36104	Janice Patrick	334-241-9763		No
The University of Alabama Career Center	Box 870293, Tuscaloosa, AL 35487	Sheila Springer	205-348-8225		No
The University of Georgia	Grady College of Journalism & Mass Com' Athens, GA 30602-3018.	Joe Dennis	706-542-5022		No
Trenholm State Technical College	1225 Air Base Blvd, Montgomery, AL 36108	Benee Edwards	334-420-4291		No
Tuskegee University Career Dev.	Carnegie Hall, Tuskegee, AL 36088	Sarah Stringer	334-727-8255		No
University of Miami	5100 Brunson Dr, Coral Gables, FL 33146	Luis E. Herrera	305-284-8186		No
Wallace Community College Selma	P.O. Box 2530, Selma, AL 36702	Linda Hobson	334-876-9231		No
WAKA Website	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888		No
WAKA Walk-Ins	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888		No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Reporter
Date Vacancy Opened: 11/15/07

Recruitment Source that Referred the Hiree: TVjobs.com
Total number of persons interviewed for the vacancy: 4

Date Vacancy Filled: 03/10/08

Recruitment Sources Used To Fill Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Alabama A&M University	P.O. Box 997, Normal, AL 35762	Brenda Crutcher	256-372-8179		No
Alabama Broadcasters Association	1316 Alford Ave,Suite 021, Birmingham,AL	Cindi McGee	205-979-1670		No
Alabama Southern Community College	P.O. Box 2000, Monroeville, AL 36461	Ginger Harris	251-575-3156		No
Alabama State University	P.O. Box 271, Montgomery, AL 36101	Ella Tucker	334-293-4200		No
Alabama Employment Security Office	1060 E. South Blvd, Montgomery, AL 36116	Donald Reed	334-286-1746		No
Auburn University Montgomery	7300 University Dr., Montgomery, AL 36117	Sharon Brooks	334-244-3345		No
Broadcasting Cable	225 Wymann St, Waltham, M A 02451	Jonathan Kemp	781-734-8441		No
Central Alabama Community College	P.O. Box 699, Alexander City, AL 35011	Mary Radney	256-215-4301		No
Crain Communications	6500 Wilshire Blvd,Ste 2300, Los Angeles, CA	Marc Abrams	323-370-2415		No
Concordia College	1804 Green St, Selma, AL 36702	Evelyn Pickens	334-874-7143-X171		No
Enterprise-Ozark Community College	P.O. Box 1300, Enterprise, AL 36331	Dr. Betty Cully	334-347-1157		No
Employee Referrals	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888		No
Faulkner University Career Placement	5345 Atlanta Highway, Montgomery, AL 36109	Marie Ottinger	334-386-7554		No
Huntingdon College	1500 East Fairview Ave.,Montgomery, AL	Kelly Washburn	334-833-4349		No

Howard University	525 Bryant Street NW, Room 107, Washington, DC	Carol Y. Dudley	202-806-5806	No
Name of Recruitment Source	Address	Contact Person	Telephone Number	Did the Source Request Notification?
Intern Program – WAKA	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	No
Internal Promotion – WAKA	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	No
Job Fairs		E. Babcock	334-271-8888	No
Judson college	P.O. Box 120, Marion, AL 36758	Sandra Fowler	334-683-5171	No
Maxwell Career Resources Dept.	55 S. Mitchell St., Maxwell AFB, AL 36112	Kevin Myers	334-953-2353	No
MediaLine	P.O. Box 51909, Pacific Grove, CA 93950	Mark Shilstone	800-237-8073	No
Spots N Dots	e-mail: selltv@aol.com		888-884-2630	No
Shelton State Community College	9500 Old Greensboro Road, Tuscaloosa, AL	Johnny Parker	205-391-2426	No
TVJobs.com	P.O. Box 4166, Oceanside, CA 92052	Mark Holloway	760-754-2115 FAX	No
The Montgomery Advertiser	200 Washington Ave., Montgomery, AL 36104	Brenda	334-261-1543	No
Troy University Career Services	215 Adams Trojan Center, Troy, AL 36801	Ann Clark	334-670-3217	No
Troy University Montgomery	231 Montgomery St, Montgomery, AL 36104	Janice Patrick	334-241-9763	No
The University of Alabama Career Center	Box 870293, Tuscaloosa, AL 35487	Sheila Springer	205-348-8225	No
The University of Georgia	Grady College of Journalism & Mass Com' Athens, GA 30602-3018.	Joe Dennis	706-542-5022	No
Trenholm State Technical College	1225 Air Base Blvd, Montgomery, AL 36108	Benee Edwards	334-420-4291	No
Tuskegee University Career Dev.	Carnegie Hall, Tuskegee, AL 36088	Sarah Stringer	334-727-8255	No
University of Miami	5100 Brunson Dr, Coral Gables, FL 33146	Luis E. Herrera	305-284-8186	No
Wallace Community College Selma	P.O. Box 2530, Selma, AL 36702	Linda Hobson	334-876-9231	No
WAKA Website	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	No
WAKA Walk-Ins	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Sports Reporter/Anchor

Recruitment Source that Referred the Hiree: WAKA Website
Total number of persons interviewed for the vacancy: 1

Date Vacancy Opened: 02/25/08

Date Vacancy Filled: 03/25/08

Recruitment Sources Used To Fill Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Alabama A&M University	P.O. Box 997, Normal, AL 35762	Brenda Crutcher	256-372-8179		No
Alabama Broadcasters Association	1316 Alford Ave,Suite 021, Birmingham,AL	Cindi McGee	205-979-1670		No
Alabama Southern Community College	P.O. Box 2000, Monroeville, AL 36461	Ginger Harris	251-575-3156		No
Alabama State University	P.O. Box 271, Montgomery, AL 36101	Ella Tucker	334-293-4200		No
Alabama Employment Security Office	1060 E. South Blvd, Montgomery, AL 36116	Donald Reed	334-286-1746		No
Auburn University Montgomery	7300 University Dr., Montgomery, AL 36117	Sharon Brooks	334-244-3345		No
Broadcasting Cable	225 Wymann St, Waltham, M A 02451	Jonathan Kemp	781-734-8441		No
Central Alabama Community College	P.O. Box 699, Alexander City, AL 35011	Mary Radney	256-215-4301		No
Crain Communications	6500 Wilshire Blvd,Ste 2300, Los Angeles, CA	Marc Abrams	323-370-2415		No
Concordia College	1804 Green St, Selma, AL 36702	Evelyn Pickens	334-874-7143-X171		No
Enterprise-Ozark Community College	P.O. Box 1300, Enterprise, AL 36331	Dr. Betty Cully	334-347-1157		No
Employee Referrals	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888		No
Faulkner University Career Placement	5345 Atlanta Highway, Montgomery, AL 36109	Marie Ottinger	334-386-7554		No
Huntingdon College	1500 East Fairview Ave.,Montgomery, AL	Kelly Washburn	334-833-4349		No

Howard University	525 Bryant Street NW, Room 107, Washington, DC	Carol Y. Dudley	202-806-5806	No
Name of Recruitment Source	Address	Contact Person	Telephone Number	Did the Source Request Notification?
Intern Program – WAKA	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	No
Internal Promotion – WAKA	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	No
Job Fairs		E. Babcock	334-271-8888	No
Judson college	P.O. Box 120, Marion, AL 36758	Sandra Fowler	334-683-5171	No
Maxwell Career Resources Dept.	55 S. Mitchell St., Maxwell AFB, AL 36112	Kevin Myers	334-953-2353	No
MediaLine	P.O. Box 51909, Pacific Grove, CA 93950	Mark Shilstone	800-237-8073	No
Spots N Dots	e-mail: selltv@aol.com		888-884-2630	No
Shelton State Community College	9500 Old Greensboro Road, Tuscaloosa, AL	Johnny Parker	205-391-2426	No
TVJobs.com	P.O. Box 4166, Oceanside, CA 92052	Mark Holloway	760-754-2115 FAX	No
The Montgomery Advertiser	200 Washington Ave., Montgomery, AL 36104	Brenda	334-261-1543	No
Troy University Career Services	215 Adams Trojan Center, Troy, AL 36801	Ann Clark	334-670-3217	No
Troy University Montgomery	231 Montgomery St, Montgomery, AL 36104	Janice Patrick	334-241-9763	No
The University of Alabama Career Center	Box 870293, Tuscaloosa, AL 35487	Sheila Springer	205-348-8225	No
The University of Georgia	Grady College of Journalism & Mass Com' Athens, GA 30602-3018.	Joe Dennis	706-542-5022	No
Trenholm State Technical College	1225 Air Base Blvd, Montgomery, AL 36108	Benee Edwards	334-420-4291	No
Tuskegee University Career Dev.	Carnegie Hall, Tuskegee, AL 36088	Sarah Stringer	334-727-8255	No
University of Miami	5100 Brunson Dr, Coral Gables, FL 33146	Luis E. Herrera	305-284-8186	No
Wallace Community College Selma	P.O. Box 2530, Selma, AL 36702	Linda Hobson	334-876-9231	No
WAKA Website	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	No
WAKA Walk-Ins	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Reporter

Recruitment Source that Referred the Hiree: WAKA Website
Total number of persons interviewed for the vacancy: 1

Date Vacancy Opened: 01/17/08

Date Vacancy Filled: 04/07/08

Recruitment Sources Used To Fill Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Alabama A&M University	P.O. Box 997, Normal, AL 35762	Brenda Crutcher	256-372-8179		No
Alabama Broadcasters Association	1316 Alford Ave,Suite 021, Birmingham,AL	Cindi McGee	205-979-1670		No
Alabama Southern Community College	P.O. Box 2000, Monroeville, AL 36461	Ginger Harris	251-575-3156		No
Alabama State University	P.O. Box 271, Montgomery, AL 36101	Ella Tucker	334-293-4200		No
Alabama Employment Security Office	1060 E. South Blvd, Montgomery, AL 36116	Donald Reed	334-286-1746		No
Auburn University Montgomery	7300 University Dr., Montgomery, AL 36117	Sharon Brooks	334-244-3345		No
Broadcasting Cable	225 Wymann St, Waltham, M A 02451	Jonathan Kemp	781-734-8441		No
Central Alabama Community College	P.O. Box 699, Alexander City, AL 35011	Mary Radney	256-215-4301		No
Crain Communications	6500 Wilshire Blvd,Ste 2300, Los Angeles, CA	Marc Abrams	323-370-2415		No
Concordia College	1804 Green St, Selma, AL 36702	Evelyn Pickens	334-874-7143-X171		No
Enterprise-Ozark Community College	P.O. Box 1300, Enterprise, AL 36331	Dr. Betty Cully	334-347-1157		No
Employee Referrals	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888		No
Faulkner University Career Placement	5345 Atlanta Highway, Montgomery, AL 36109	Marie Ottinger	334-386-7554		No
Huntingdon College	1500 East Fairview Ave.,Montgomery, AL	Kelly Washburn	334-833-4349		No

Howard University	525 Bryant Street NW, Room 107, Washington, DC	Carol Y. Dudley	202-806-5806	No
Name of Recruitment Source	Address	Contact Person	Telephone Number	Did the Source Request Notification?
Intern Program – WAKA	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	No
Internal Promotion – WAKA	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	No
Job Fairs		E. Babcock	334-271-8888	No
Judson college	P.O. Box 120, Marion, AL 36758	Sandra Fowler	334-683-5171	No
Maxwell Career Resources Dept.	55 S. Mitchell St., Maxwell AFB, AL 36112	Kevin Myers	334-953-2353	No
MediaLine	P.O. Box 51909, Pacific Grove, CA 93950	Mark Shilstone	800-237-8073	No
Spots N Dots	e-mail: selltv@aol.com		888-884-2630	No
Shelton State Community College	9500 Old Greensboro Road, Tuscaloosa, AL	Johnny Parker	205-391-2426	No
TVJobs.com	P.O. Box 4166, Oceanside, CA 92052	Mark Holloway	760-754-2115 FAX	No
The Montgomery Advertiser	200 Washington Ave., Montgomery, AL 36104	Brenda	334-261-1543	No
Troy University Career Services	215 Adams Trojan Center, Troy, AL 36801	Ann Clark	334-670-3217	No
Troy University Montgomery	231 Montgomery St, Montgomery, AL 36104	Janice Patrick	334-241-9763	No
The University of Alabama Career Center	Box 870293, Tuscaloosa, AL 35487	Sheila Springer	205-348-8225	No
The University of Georgia	Grady College of Journalism & Mass Com' Athens, GA 30602-3018.	Joe Dennis	706-542-5022	No
Trenholm State Technical College	1225 Air Base Blvd, Montgomery, AL 36108	Benee Edwards	334-420-4291	No
Tuskegee University Career Dev.	Carnegie Hall, Tuskegee, AL 36088	Sarah Stringer	334-727-8255	No
University of Miami	5100 Brunson Dr, Coral Gables, FL 33146	Luis E. Herrera	305-284-8186	No
Wallace Community College Selma	P.O. Box 2530, Selma, AL 36702	Linda Hobson	334-876-9231	No
WAKA Website	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	No
WAKA Walk-Ins	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Weekend Anchor/Reporter

Recruitment Source that Referred the Hiree: Internal Promotion
Total number of persons interviewed for the vacancy: 1

Date Vacancy Opened: 04/01/08

Date Vacancy Filled: 04/14/08

Recruitment Sources Used To Fill Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Alabama A&M University	P.O. Box 997, Normal, AL 35762	Brenda Crutcher	256-372-8179		No
Alabama Broadcasters Association	1316 Alford Ave,Suite 021, Birmingham,AL	Cindi McGee	205-979-1670		No
Alabama Southern Community College	P.O. Box 2000, Monroeville, AL 36461	Ginger Harris	251-575-3156		No
Alabama State University	P.O. Box 271, Montgomery, AL 36101	Ella Tucker	334-293-4200		No
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Auburn University Montgomery	7300 University Dr., Montgomery, AL 36117	Sharon Brooks	334-244-3345		No
Broadcasting Cable	225 Wymann St, Waltham, M A 02451	Jonathan Kemp	781-734-8441		No
Central Alabama Community College	P.O. Box 699, Alexander City, AL 35011	Mary Radney	256-215-4301		No
Crain Communications	6500 Wilshire Blvd,Ste 2300, Los Angeles, CA	Marc Abrams	323-370-2415		No
Concordia College	1804 Green St, Selma, AL 36702	Evelyn Pickens	334-874-7143-X171		No
Enterprise-Ozark Community College	P.O. Box 1300, Enterprise, AL 36331	Dr. Betty Cully	334-347-1157		No
Employee Referrals	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888		No
Faulkner University Career Placement	5345 Atlanta Highway, Montgomery, AL 36109	Marie Ottinger	334-386-7554		No
Huntingdon College	1500 East Fairview Ave.,Montgomery, AL	Kelly Washburn	334-833-4349		No

Howard University	525 Bryant Street NW, Room 107, Washington, DC	Carol Y. Dudley	202-806-5806	No
Name of Recruitment Source	Address	Contact Person	Telephone Number	Did the Source Request Notification?
Intern Program – WAKA	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	No
Internal Promotion – WAKA	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	No
Job Fairs		E. Babcock	334-271-8888	No
Judson college	P.O. Box 120, Marion, AL 36758	Sandra Fowler	334-683-5171	No
Maxwell Career Resources Dept.	55 S. Mitchell St., Maxwell AFB, AL 36112	Kevin Myers	334-953-2353	No
MediaLine	P.O. Box 51909, Pacific Grove, CA 93950	Mark Shilstone	800-237-8073	No
Spots N Dots	e-mail: selltv@aol.com		888-884-2630	No
Shelton State Community College	9500 Old Greensboro Road, Tuscaloosa, AL	Johnny Parker	205-391-2426	No
TVJobs.com	P.O. Box 4166, Oceanside, CA 92052	Mark Holloway	760-754-2115 FAX	No
The Montgomery Advertiser	200 Washington Ave., Montgomery, AL 36104	Brenda	334-261-1543	No
Troy University Career Services	215 Adams Trojan Center, Troy, AL 36801	Ann Clark	334-670-3217	No
Troy University Montgomery	231 Montgomery St, Montgomery, AL 36104	Janice Patrick	334-241-9763	No
The University of Alabama Career Center	Box 870293, Tuscaloosa, AL 35487	Sheila Springer	205-348-8225	No
The University of Georgia	Grady College of Journalism & Mass Com' Athens, GA 30602-3018.	Joe Dennis	706-542-5022	No
Trenholm State Technical College	1225 Air Base Blvd, Montgomery, AL 36108	Benee Edwards	334-420-4291	No
Tuskegee University Career Dev.	Carnegie Hall, Tuskegee, AL 36088	Sarah Stringer	334-727-8255	No
University of Miami	5100 Brunson Dr, Coral Gables, FL 33146	Luis E. Herrera	305-284-8186	No
Wallace Community College Selma	P.O. Box 2530, Selma, AL 36702	Linda Hobson	334-876-9231	No
WAKA Website	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	No
WAKA Walk-Ins	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	No
Total Number of Interviewees Referred by the Source for the Vacancy				1

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Reporter

Recruitment Source that

Date Vacancy Opened: 04/01/08

Referred the Hiree: Employee Referral
Total number of persons interviewed
for the vacancy: 3

Date Vacancy Filled: 04/21/08

Recruitment Sources Used To Fill Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Alabama A&M University	P.O. Box 997, Normal, AL 35762	Brenda Crutcher	256-372-8179		No
Alabama Broadcasters Association	1316 Alford Ave,Suite 021, Birmingham,AL	Cindi McGee	205-979-1670		No
Alabama Southern Community College	P.O. Box 2000, Monroeville, AL 36461	Ginger Harris	251-575-3156		No
Alabama State University	P.O. Box 271, Montgomery, AL 36101	Ella Tucker	334-293-4200		No
Alabama Employment Security Office	1060 E. South Blvd, Montgomery, AL 36116	Donald Reed	334-286-1746		No
Auburn University Montgomery	7300 University Dr., Montgomery, AL 36117	Sharon Brooks	334-244-3345		No
Broadcasting Cable	225 Wymann St, Waltham, M A 02451	Jonathan Kemp	781-734-8441		No
Central Alabama Community College	P.O. Box 699, Alexander City, AL 35011	Mary Radney	256-215-4301		No
Crain Communications	6500 Wilshire Blvd,Ste 2300, Los Angeles, CA	Marc Abrams	323-370-2415		No
Concordia College	1804 Green St, Selma, AL 36702	Evelyn Pickens	334-874-7143-X171		No
Enterprise-Ozark Community College	P.O. Box 1300, Enterprise, AL 36331	Dr. Betty Cully	334-347-1157		No
Employee Referrals	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	1	No
Faulkner University Career Placement	5345 Atlanta Highway, Montgomery, AL 36109	Marie Ottinger	334-386-7554		No
Huntingdon College	1500 East Fairview Ave.,Montgomery, AL	Kelly Washburn	334-833-4349		No

Howard University	525 Bryant Street NW, Room 107, Washington, DC	Carol Y. Dudley	202-806-5806	No	
Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Intern Program – WAKA	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888		No
Internal Promotion – WAKA	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888		No
Job Fairs		E. Babcock	334-271-8888		No
Judson college	P.O. Box 120, Marion, AL 36758	Sandra Fowler	334-683-5171		No
Maxwell Career Resources Dept.	55 S. Mitchell St., Maxwell AFB, AL 36112	Kevin Myers	334-953-2353		No
MediaLine	P.O. Box 51909, Pacific Grove, CA 93950	Mark Shilstone	800-237-8073	1	No
Spots N Dots	e-mail: selltv@aol.com		888-884-2630		No
Shelton State Community College	9500 Old Greensboro Road, Tuscaloosa, AL	Johnny Parker	205-391-2426		No
TVJobs.com	P.O. Box 4166, Oceanside, CA 92052	Mark Holloway	760-754-2115 FAX		No
The Montgomery Advertiser	200 Washington Ave., Montgomery, AL 36104	Brenda	334-261-1543		No
Troy University Career Services	215 Adams Trojan Center, Troy, AL 36801	Ann Clark	334-670-3217		No
Troy University Montgomery	231 Montgomery St, Montgomery, AL 36104	Janice Patrick	334-241-9763		No
The University of Alabama Career Center	Box 870293, Tuscaloosa, AL 35487	Sheila Springer	205-348-8225		No
The University of Georgia	Grady College of Journalism & Mass Com' Athens, GA 30602-3018.	Joe Dennis	706-542-5022		No
Trenholm State Technical College	1225 Air Base Blvd, Montgomery, AL 36108	Benee Edwards	334-420-4291		No
Tuskegee University Career Dev.	Carnegie Hall, Tuskegee, AL 36088	Sarah Stringer	334-727-8255		No
University of Miami	5100 Brunson Dr, Coral Gables, FL 33146	Luis E. Herrera	305-284-8186		No
Wallace Community College Selma	P.O. Box 2530, Selma, AL 36702	Linda Hobson	334-876-9231		No
WAKA Website	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	1	No
WAKA Walk-Ins	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888		No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Sales Administrative Assistant

Recruitment Source that Referred the Hiree: Internal Promotion
Total number of persons interviewed for the vacancy: 7

Date Vacancy Opened: 03/25/08

Date Vacancy Filled: 04/28/08

Recruitment Sources Used To Fill Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Alabama A&M University	P.O. Box 997, Normal, AL 35762	Brenda Crutcher	256-372-8179		No
Alabama Broadcasters Association	1316 Alford Ave,Suite 021, Birmingham,AL	Cindi McGee	205-979-1670		No
Alabama Southern Community College	P.O. Box 2000, Monroeville, AL 36461	Ginger Harris	251-575-3156		No
Alabama State University	P.O. Box 271, Montgomery, AL 36101	Ella Tucker	334-293-4200		No
Alabama Employment Security Office	1060 E. South Blvd, Montgomery, AL 36116	Donald Reed	334-286-1746		No
Auburn University Montgomery	7300 University Dr., Montgomery, AL 36117	Sharon Brooks	334-244-3345		No
Broadcasting Cable	225 Wymann St, Waltham, M A 02451	Jonathan Kemp	781-734-8441		No
Central Alabama Community College	P.O. Box 699, Alexander City, AL 35011	Mary Radney	256-215-4301		No
Crain Communications	6500 Wilshire Blvd,Ste 2300, Los Angeles, CA	Marc Abrams	323-370-2415		No
Concordia College	1804 Green St, Selma, AL 36702	Evelyn Pickens	334-874-7143-X171		No
Enterprise-Ozark Community College	P.O. Box 1300, Enterprise, AL 36331	Dr. Betty Cully	334-347-1157		No
Employee Referrals	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888		No
Faulkner University Career Placement	5345 Atlanta Highway, Montgomery, AL 36109	Marie Ottinger	334-386-7554		No
Huntingdon College	1500 East Fairview Ave.,Montgomery, AL	Kelly Washburn	334-833-4349		No

Howard University	525 Bryant Street NW, Room 107, Washington, DC	Carol Y. Dudley	202-806-5806	No
Name of Recruitment Source	Address	Contact Person	Telephone Number	Did the Source Request Notification?
Intern Program – WAKA	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	No
Internal Promotion – WAKA	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	No
Job Fairs		E. Babcock	334-271-8888	No
Judson college	P.O. Box 120, Marion, AL 36758	Sandra Fowler	334-683-5171	No
Maxwell Career Resources Dept.	55 S. Mitchell St., Maxwell AFB, AL 36112	Kevin Myers	334-953-2353	No
MediaLine	P.O. Box 51909, Pacific Grove, CA 93950	Mark Shilstone	800-237-8073	No
Spots N Dots	e-mail: selltv@aol.com		888-884-2630	No
Shelton State Community College	9500 Old Greensboro Road, Tuscaloosa, AL	Johnny Parker	205-391-2426	No
TVJobs.com	P.O. Box 4166, Oceanside, CA 92052	Mark Holloway	760-754-2115 FAX	No
The Montgomery Advertiser	200 Washington Ave., Montgomery, AL 36104	Brenda	334-261-1543	No
Troy University Career Services	215 Adams Trojan Center, Troy, AL 36801	Ann Clark	334-670-3217	No
Troy University Montgomery	231 Montgomery St, Montgomery, AL 36104	Janice Patrick	334-241-9763	No
The University of Alabama Career Center	Box 870293, Tuscaloosa, AL 35487	Sheila Springer	205-348-8225	No
The University of Georgia	Grady College of Journalism & Mass Com' Athens, GA 30602-3018.	Joe Dennis	706-542-5022	No
Trenholm State Technical College	1225 Air Base Blvd, Montgomery, AL 36108	Benee Edwards	334-420-4291	No
Tuskegee University Career Dev.	Carnegie Hall, Tuskegee, AL 36088	Sarah Stringer	334-727-8255	No
University of Miami	5100 Brunson Dr, Coral Gables, FL 33146	Luis E. Herrera	305-284-8186	No
Wallace Community College Selma	P.O. Box 2530, Selma, AL 36702	Linda Hobson	334-876-9231	No
WAKA Website	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	No
WAKA Walk-Ins	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Traffic Assistant

Recruitment Source that Referred the Hire: Employee Referral
 Total number of persons interviewed for the vacancy: 3

Date Vacancy Opened: 04/10/08

Date Vacancy Filled: 04/28/08

Recruitment Sources Used To Fill Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Alabama A&M University	P.O. Box 997, Normal, AL 35762	Brenda Crutcher	256-372-8179		No
Alabama Broadcasters Association	1316 Alford Ave,Suite 021, Birmingham,AL	Cindi McGee	205-979-1670		No
Alabama Southern Community College	P.O. Box 2000, Monroeville, AL 36461	Ginger Harris	251-575-3156		No
Alabama State University	P.O. Box 271, Montgomery, AL 36101	Ella Tucker	334-293-4200		No
Alabama Employment Security Office	1060 E. South Blvd, Montgomery, AL 36116	Donald Reed	334-286-1746		No
Auburn University Montgomery	7300 University Dr., Montgomery, AL 36117	Sharon Brooks	334-244-3345		No
Broadcasting Cable	225 Wymann St, Waltham, M A 02451	Jonathan Kemp	781-734-8441		No
Central Alabama Community College	P.O. Box 699, Alexander City, AL 35011	Mary Radney	256-215-4301		No
Crain Communications	6500 Wilshire Blvd,Ste 2300, Los Angeles, CA	Marc Abrams	323-370-2415		No
Concordia College	1804 Green St, Selma, AL 36702	Evelyn Pickens	334-874-7143-X171		No
Enterprise-Ozark Community College	P.O. Box 1300, Enterprise, AL 36331	Dr. Betty Cully	334-347-1157		No
Employee Referrals	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	1	No
Faulkner University Career Placement	5345 Atlanta Highway, Montgomery, AL 36109	Marie Ottinger	334-386-7554		No
Huntingdon College	1500 East Fairview Ave.,Montgomery, AL	Kelly Washburn	334-833-4349		No

Howard University	525 Bryant Street NW, Room 107, Washington, DC	Carol Y. Dudley	202-806-5806	No
Name of Recruitment Source	Address	Contact Person	Telephone Number	Did the Source Request Notification?
Intern Program – WAKA	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	No
Internal Promotion – WAKA	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	No
Job Fairs		E. Babcock	334-271-8888	No
Judson college	P.O. Box 120, Marion, AL 36758	Sandra Fowler	334-683-5171	No
Maxwell Career Resources Dept.	55 S. Mitchell St., Maxwell AFB, AL 36112	Kevin Myers	334-953-2353	No
MediaLine	P.O. Box 51909, Pacific Grove, CA 93950	Mark Shilstone	800-237-8073	No
Spots N Dots	e-mail: selltv@aol.com		888-884-2630	No
Shelton State Community College	9500 Old Greensboro Road, Tuscaloosa, AL	Johnny Parker	205-391-2426	No
TVJobs.com	P.O. Box 4166, Oceanside, CA 92052	Mark Holloway	760-754-2115 FAX	No
The Montgomery Advertiser	200 Washington Ave., Montgomery, AL 36104	Brenda	334-261-1543	No
Troy University Career Services	215 Adams Trojan Center, Troy, AL 36801	Ann Clark	334-670-3217	No
Troy University Montgomery	231 Montgomery St, Montgomery, AL 36104	Janice Patrick	334-241-9763	No
The University of Alabama Career Center	Box 870293, Tuscaloosa, AL 35487	Sheila Springer	205-348-8225	No
The University of Georgia	Grady College of Journalism & Mass Com' Athens, GA 30602-3018.	Joe Dennis	706-542-5022	No
Trenholm State Technical College	1225 Air Base Blvd, Montgomery, AL 36108	Benee Edwards	334-420-4291	No
Tuskegee University Career Dev.	Carnegie Hall, Tuskegee, AL 36088	Sarah Stringer	334-727-8255	No
University of Miami	5100 Brunson Dr, Coral Gables, FL 33146	Luis E. Herrera	305-284-8186	No
Wallace Community College Selma	P.O. Box 2530, Selma, AL 36702	Linda Hobson	334-876-9231	No
WAKA Website	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	No
WAKA Walk-Ins	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Sports Reporter/Anchor

Recruitment Source that Referred the Hiree: Medialine
Total number of persons interviewed for the vacancy: 4

Date Vacancy Opened: 04/04/08

Date Vacancy Filled: 05/04/08

Recruitment Sources Used To Fill Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Alabama A&M University	P.O. Box 997, Normal, AL 35762	Brenda Crutcher	256-372-8179		No
Alabama Broadcasters Association	1316 Alford Ave,Suite 021, Birmingham,AL	Cindi McGee	205-979-1670		No
Alabama Southern Community College	P.O. Box 2000, Monroeville, AL 36461	Ginger Harris	251-575-3156		No
Alabama State University	P.O. Box 271, Montgomery, AL 36101	Ella Tucker	334-293-4200		No
Alabama Employment Security Office	1060 E. South Blvd, Montgomery, AL 36116	Donald Reed	334-286-1746		No
Auburn University Montgomery	7300 University Dr., Montgomery, AL 36117	Sharon Brooks	334-244-3345		No
Broadcasting Cable	225 Wymann St, Waltham, M A 02451	Jonathan Kemp	781-734-8441		No
Central Alabama Community College	P.O. Box 699, Alexander City, AL 35011	Mary Radney	256-215-4301		No
Crain Communications	6500 Wilshire Blvd,Ste 2300, Los Angeles, CA	Marc Abrams	323-370-2415		No
Concordia College	1804 Green St, Selma, AL 36702	Evelyn Pickens	334-874-7143-X171		No
Enterprise-Ozark Community College	P.O. Box 1300, Enterprise, AL 36331	Dr. Betty Cully	334-347-1157		No
Employee Referrals	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888		No
Faulkner University Career Placement	5345 Atlanta Highway, Montgomery, AL 36109	Marie Ottinger	334-386-7554		No
Huntingdon College	1500 East Fairview Ave.,Montgomery, AL	Kelly Washburn	334-833-4349		No

Howard University	525 Bryant Street NW, Room 107, Washington, DC	Carol Y. Dudley	202-806-5806	No
Name of Recruitment Source	Address	Contact Person	Telephone Number	Did the Source Request Notification?
Intern Program – WAKA	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	No
Internal Promotion – WAKA	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	No
Job Fairs		E. Babcock	334-271-8888	No
Judson college	P.O. Box 120, Marion, AL 36758	Sandra Fowler	334-683-5171	No
Maxwell Career Resources Dept.	55 S. Mitchell St., Maxwell AFB, AL 36112	Kevin Myers	334-953-2353	No
MediaLine	P.O. Box 51909, Pacific Grove, CA 93950	Mark Shilstone	800-237-8073	No
Spots N Dots	e-mail: selltv@aol.com		888-884-2630	No
Shelton State Community College	9500 Old Greensboro Road, Tuscaloosa, AL	Johnny Parker	205-391-2426	No
TVJobs.com	P.O. Box 4166, Oceanside, CA 92052	Mark Holloway	760-754-2115 FAX	No
The Montgomery Advertiser	200 Washington Ave., Montgomery, AL 36104	Brenda	334-261-1543	No
Troy University Career Services	215 Adams Trojan Center, Troy, AL 36801	Ann Clark	334-670-3217	No
Troy University Montgomery	231 Montgomery St, Montgomery, AL 36104	Janice Patrick	334-241-9763	No
The University of Alabama Career Center	Box 870293, Tuscaloosa, AL 35487	Sheila Springer	205-348-8225	No
The University of Georgia	Grady College of Journalism & Mass Com' Athens, GA 30602-3018.	Joe Dennis	706-542-5022	No
Trenholm State Technical College	1225 Air Base Blvd, Montgomery, AL 36108	Benee Edwards	334-420-4291	No
Tuskegee University Career Dev.	Carnegie Hall, Tuskegee, AL 36088	Sarah Stringer	334-727-8255	No
University of Miami	5100 Brunson Dr, Coral Gables, FL 33146	Luis E. Herrera	305-284-8186	No
Wallace Community College Selma	P.O. Box 2530, Selma, AL 36702	Linda Hobson	334-876-9231	No
WAKA Website	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	No
WAKA Walk-Ins	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Producer
Date Vacancy Opened: 03/10/08

Recruitment Source that Referred the Hiree: WAKA Website
Total number of persons interviewed for the vacancy: 2

Date Vacancy Filled: 05/12/08

Recruitment Sources Used To Fill Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Alabama A&M University	P.O. Box 997, Normal, AL 35762	Brenda Crutcher	256-372-8179		No
Alabama Broadcasters Association	1316 Alford Ave, Suite 021, Birmingham, AL	Cindi McGee	205-979-1670		No
Alabama Southern Community College	P.O. Box 2000, Monroeville, AL 36461	Ginger Harris	251-575-3156		No
Alabama State University	P.O. Box 271, Montgomery, AL 36101	Ella Tucker	334-293-4200		No
Alabama Employment Security Office	1060 E. South Blvd, Montgomery, AL 36116	Donald Reed	334-286-1746		No
Auburn University Montgomery	7300 University Dr., Montgomery, AL 36117	Sharon Brooks	334-244-3345		No
Broadcasting Cable	225 Wyman St, Waltham, M A 02451	Jonathan Kemp	781-734-8441		No
Central Alabama Community College	P.O. Box 699, Alexander City, AL 35011	Mary Radney	256-215-4301		No
Crain Communications	6500 Wilshire Blvd, Ste 2300, Los Angeles, CA	Marc Abrams	323-370-2415		No
Concordia College	1804 Green St, Selma, AL 36702	Evelyn Pickens	334-874-7143-X171		No
Enterprise-Ozark Community College	P.O. Box 1300, Enterprise, AL 36331	Dr. Betty Cully	334-347-1157		No
Employee Referrals	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888		No
Faulkner University Career Placement	5345 Atlanta Highway, Montgomery, AL 36109	Marie Ottfinger	334-386-7554		No

Huntingdon College	1500 East Fairview Ave.,Montgomery, AL	Kelly Washburn	334-833-4349	No
Howard University	525 Bryant Street NW,Room 107,Washington, DC	Carol Y. Dudley	202-806-5806	No

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviews Referred by the Source for the Vacancy	Did the Source Request Notification?
Intern Program – WAKA	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888		No
Internal Promotion – WAKA	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888		No
Job Fairs		E. Babcock	334-271-8888		No
Judson college	P.O. Box 120, Marion, AL 36758	Sandra Fowler	334-683-5171		No
Maxwell Career Resources Dept.	55 S. Mitchell St., Maxwell AFB, AL 36112	Kevin Myers	334-953-2353		No
MediaLine	P.O. Box 51909, Pacific Grove, CA 93950	Mark Shilstone	800-237-8073		No
Spots N Dots	e-mail: selltv@aol.com		888-884-2630		No
Shelton State Community College	9500 Old Greensboro Road, Tuscaloosa, AL	Johnny Parker	205-391-2426		No
TVJobs.com	P.O. Box 4166, Oceanside, CA 92052	Mark Holloway	760-754-2115 FAX		No
The Montgomery Advertiser	200 Washington Ave., Montgomery, AL 36104	Brenda	334-261-1543		No
Troy University Career Services	215 Adams Trojan Center, Troy, AL 36801	Ann Clark	334-670-3217		No
Troy University Montgomery	231 Montgomery St, Montgomery, AL 36104	Janice Patrick	334-241-9763		No
The University of Alabama Career Center	Box 870293, Tuscaloosa, AL 35487	Sheila Springer	205-348-8225		No
The University of Georgia	Grady College of Journalism & Mass Com' Athens, GA 30602-3018.	Joe Dennis	706-542-5022		No
Trenholm State Technical College	1225 Air Base Blvd, Montgomery, AL 36108	Benee Edwards	334-420-4291		No
Tuskegee University Career Dev.	Carnegie Hall, Tuskegee, AL 36088	Sarah Stringer	334-727-8255		No
University of Miami	5100 Brunson Dr, Coral Gables, FL 33146	Luis E. Herrera	305-284-8186		No
Wallace Community College Selma	P.O. Box 2530, Selma, AL 36702	Linda Hobson	334-876-9231		No
WAKA Website	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	2	No
WAKA Walk-Ins	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888		No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Chief Photographer

Recruitment Source that Referred the Hiree: Internal Promotion
Total number of persons interviewed for the vacancy: 2

Date Vacancy Opened: 05/19/08

Date Vacancy Filled: 06/10/08

Recruitment Sources Used To Fill Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Alabama A&M University	P.O. Box 997, Normal, AL 35762	Brenda Crutcher	256-372-8179		No
Alabama Broadcasters Association	1316 Alford Ave, Suite 021, Birmingham, AL	Cindi McGee	205-979-1670		No
Alabama Southern Community College	P.O. Box 2000, Monroeville, AL 36461	Ginger Harris	251-575-3156		No
Alabama State University	P.O. Box 271, Montgomery, AL 36101	Ella Tucker	334-293-4200		No
Alabama Employment Security Office	1060 E. South Blvd, Montgomery, AL 36116	Donald Reed	334-286-1746		No
Auburn University Montgomery	7300 University Dr., Montgomery, AL 36117	Sharon Brooks	334-244-3345		No
Broadcasting Cable	225 Wyman St, Waltham, M A 02451	Jonathan Kemp	781-734-8441		No
Central Alabama Community College	P.O. Box 699, Alexander City, AL 35011	Mary Radney	256-215-4301		No
Crain Communications	6500 Wilshire Blvd, Ste 2300, Los Angeles, CA	Marc Abrams	323-370-2415		No
Concordia College	1804 Green St, Selma, AL 36702	Evelyn Pickens	334-874-7143-X171		No
Enterprise-Ozark Community College	P.O. Box 1300, Enterprise, AL 36331	Dr. Betty Cully	334-347-1157		No
Employee Referrals	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888		No
Faulkner University Career Placement	5345 Atlanta Highway, Montgomery, AL 36109	Marie Ottfinger	334-386-7554		No

Huntingdon College	1500 East Fairview Ave.,Montgomery, AL	Kelly Washburn	334-833-4349	No
Howard University	525 Bryant Street NW,Room 107,Washington, DC	Carol Y. Dudley	202-806-5806	No

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviews Referred by the Source for the Vacancy	Did the Source Request Notification?
Intern Program – WAKA	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888		No
Internal Promotion – WAKA	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	1	No
Job Fairs		E. Babcock	334-271-8888		No
Judson college	P.O. Box 120, Marion, AL 36758	Sandra Fowler	334-683-5171		No
Maxwell Career Resources Dept.	55 S. Mitchell St., Maxwell AFB, AL 36112	Kevin Myers	334-953-2353		No
MediaLine	P.O. Box 51909, Pacific Grove, CA 93950	Mark Shilstone	800-237-8073		No
Spots N Dots	e-mail: selltv@aol.com		888-884-2630		No
Shelton State Community College	9500 Old Greensboro Road, Tuscaloosa, AL	Johnny Parker	205-391-2426		No
TVJobs.com	P.O. Box 4166, Oceanside, CA 92052	Mark Holloway	760-754-2115 FAX		No
The Montgomery Advertiser	200 Washington Ave., Montgomery, AL 36104	Brenda	334-261-1543		No
Troy University Career Services	215 Adams Trojan Center, Troy, AL 36801	Ann Clark	334-670-3217		No
Troy University Montgomery	231 Montgomery St, Montgomery, AL 36104	Janice Patrick	334-241-9763		No
The University of Alabama Career Center	Box 870293, Tuscaloosa, AL 35487	Sheila Springer	205-348-8225		No
The University of Georgia	Grady College of Journalism & Mass Com' Athens, GA 30602-3018.	Joe Dennis	706-542-5022		No
Trenholm State Technical College	1225 Air Base Blvd, Montgomery, AL 36108	Benee Edwards	334-420-4291		No
Tuskegee University Career Dev.	Carnegie Hall, Tuskegee, AL 36088	Sarah Stringer	334-727-8255		No
University of Miami	5100 Brunson Dr, Coral Gables, FL 33146	Luis E. Herrera	305-284-8186		No
Wallace Community College Selma	P.O. Box 2530, Selma, AL 36702	Linda Hobson	334-876-9231		No
WAKA Website	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	1	No
WAKA Walk-Ins	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888		No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Photographer

Recruitment Source that Referred the Hiree: Troy University
Total number of persons interviewed for the vacancy: 2

Date Vacancy Opened: 05/05/08

Date Vacancy Filled: 06/11/08

Recruitment Sources Used To Fill Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Alabama A&M University	P.O. Box 997, Normal, AL 35762	Brenda Crutcher	256-372-8179		No
Alabama Broadcasters Association	1316 Alford Ave,Suite 021, Birmingham,AL	Cindi McGee	205-979-1670		No
Alabama Southern Community College	P.O. Box 2000, Monroeville, AL 36461	Ginger Harris	251-575-3156		No
Alabama State University	P.O. Box 271, Montgomery, AL 36101	Ella Tucker	334-293-4200		No
Alabama Employment Security Office	1060 E. South Blvd, Montgomery, AL 36116	Donald Reed	334-286-1746		No
Auburn University Montgomery	7300 University Dr., Montgomery, AL 36117	Sharon Brooks	334-244-3345		No
Broadcasting Cable	225 Wymann St, Waltham, M A 02451	Jonathan Kemp	781-734-8441		No
Central Alabama Community College	P.O. Box 699, Alexander City, AL 35011	Mary Radney	256-215-4301		No
Crain Communications	6500 Wilshire Blvd,Ste 2300, Los Angeles, CA	Marc Abrams	323-370-2415		No
Concordia College	1804 Green St, Selma, AL 36702	Evelyn Pickens	334-874-7143-X171		No
Enterprise-Ozark Community College	P.O. Box 1300, Enterprise, AL 36331	Dr. Betty Cully	334-347-1157		No
Employee Referrals	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888		No
Faulkner University Career Placement	5345 Atlanta Highway, Montgomery, AL 36109	Marie Ottinger	334-386-7554		No
Huntingdon College	1500 East Fairview Ave.,Montgomery, AL	Kelly Washburn	334-833-4349		No

Howard University	525 Bryant Street NW, Room 107, Washington, DC	Carol Y. Dudley	202-806-5806	No
Name of Recruitment Source	Address	Contact Person	Telephone Number	Did the Source Request Notification?
Intern Program – WAKA	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	No
Internal Promotion – WAKA	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	No
Job Fairs		E. Babcock	334-271-8888	No
Judson college	P.O. Box 120, Marion, AL 36758	Sandra Fowler	334-683-5171	No
Maxwell Career Resources Dept.	55 S. Mitchell St., Maxwell AFB, AL 36112	Kevin Myers	334-953-2353	No
MediaLine	P.O. Box 51909, Pacific Grove, CA 93950	Mark Shilstone	800-237-8073	No
Spots N Dots	e-mail: selltv@aol.com		888-884-2630	No
Shelton State Community College	9500 Old Greensboro Road, Tuscaloosa, AL	Johnny Parker	205-391-2426	No
TVJobs.com	P.O. Box 4166, Oceanside, CA 92052	Mark Holloway	760-754-2115 FAX	No
The Montgomery Advertiser	200 Washington Ave., Montgomery, AL 36104	Brenda	334-261-1543	No
Troy University Career Services	215 Adams Trojan Center, Troy, AL 36801	Ann Clark	334-670-3217	No
Troy University Montgomery	231 Montgomery St, Montgomery, AL 36104	Janice Patrick	334-241-9763	No
The University of Alabama Career Center	Box 870293, Tuscaloosa, AL 35487	Sheila Springer	205-348-8225	No
The University of Georgia	Grady College of Journalism & Mass Com' Athens, GA 30602-3018.	Joe Dennis	706-542-5022	No
Trenholm State Technical College	1225 Air Base Blvd, Montgomery, AL 36108	Benee Edwards	334-420-4291	No
Tuskegee University Career Dev.	Carnegie Hall, Tuskegee, AL 36088	Sarah Stringer	334-727-8255	No
University of Miami	5100 Brunson Dr, Coral Gables, FL 33146	Luis E. Herrera	305-284-8186	No
Wallace Community College Selma	P.O. Box 2530, Selma, AL 36702	Linda Hobson	334-876-9231	No
WAKA Website	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	No
WAKA Walk-Ins	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Morning Anchor/Reporter

Recruitment Source that Referred the Hiree: Employee Referral
Total number of persons interviewed for the vacancy: 1

Date Vacancy Opened: 06/09/08

Date Vacancy Filled: 06/18/08

Recruitment Sources Used To Fill Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Alabama A&M University	P.O. Box 997, Normal, AL 35762	Brenda Crutcher	256-372-8179		No
Alabama Broadcasters Association	1316 Alford Ave,Suite 021, Birmingham,AL	Cindi McGee	205-979-1670		No
Alabama Southern Community College	P.O. Box 2000, Monroeville, AL 36461	Ginger Harris	251-575-3156		No
Alabama State University	P.O. Box 271, Montgomery, AL 36101	Ella Tucker	334-293-4200		No
Alabama Employment Security Office	1060 E. South Blvd, Montgomery, AL 36116	Donald Reed	334-286-1746		No
Auburn University Montgomery	7300 University Dr., Montgomery, AL 36117	Sharon Brooks	334-244-3345		No
Broadcasting Cable	225 Wymann St, Waltham, M A 02451	Jonathan Kemp	781-734-8441		No
Central Alabama Community College	P.O. Box 699, Alexander City, AL 35011	Mary Radney	256-215-4301		No
Crain Communications	6500 Wilshire Blvd,Ste 2300, Los Angeles, CA	Marc Abrams	323-370-2415		No
Concordia College	1804 Green St, Selma, AL 36702	Evelyn Pickens	334-874-7143-X171		No
Enterprise-Ozark Community College	P.O. Box 1300, Enterprise, AL 36331	Dr. Betty Cully	334-347-1157		No
Employee Referrals	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	1	No
Faulkner University Career Placement	5345 Atlanta Highway, Montgomery, AL 36109	Marie Ottinger	334-386-7554		No
Huntingdon College	1500 East Fairview Ave.,Montgomery, AL	Kelly Washburn	334-833-4349		No

Howard University	525 Bryant Street NW, Room 107, Washington, DC	Carol Y. Dudley	202-806-5806	No
Name of Recruitment Source	Address	Contact Person	Telephone Number	Did the Source Request Notification?
Intern Program – WAKA	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	No
Internal Promotion – WAKA	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	No
Job Fairs		E. Babcock	334-271-8888	No
Judson college	P.O. Box 120, Marion, AL 36758	Sandra Fowler	334-683-5171	No
Maxwell Career Resources Dept.	55 S. Mitchell St., Maxwell AFB, AL 36112	Kevin Myers	334-953-2353	No
MediaLine	P.O. Box 51909, Pacific Grove, CA 93950	Mark Shilstone	800-237-8073	No
Spots N Dots	e-mail: selltv@aol.com		888-884-2630	No
Shelton State Community College	9500 Old Greensboro Road, Tuscaloosa, AL	Johnny Parker	205-391-2426	No
TVJobs.com	P.O. Box 4166, Oceanside, CA 92052	Mark Holloway	760-754-2115 FAX	No
The Montgomery Advertiser	200 Washington Ave., Montgomery, AL 36104	Brenda	334-261-1543	No
Troy University Career Services	215 Adams Trojan Center, Troy, AL 36801	Ann Clark	334-670-3217	No
Troy University Montgomery	231 Montgomery St, Montgomery, AL 36104	Janice Patrick	334-241-9763	No
The University of Alabama Career Center	Box 870293, Tuscaloosa, AL 35487	Sheila Springer	205-348-8225	No
The University of Georgia	Grady College of Journalism & Mass Com' Athens, GA 30602-3018.	Joe Dennis	706-542-5022	No
Trenholm State Technical College	1225 Air Base Blvd, Montgomery, AL 36108	Benee Edwards	334-420-4291	No
Tuskegee University Career Dev.	Carnegie Hall, Tuskegee, AL 36088	Sarah Stringer	334-727-8255	No
University of Miami	5100 Brunson Dr, Coral Gables, FL 33146	Luis E. Herrera	305-284-8186	No
Wallace Community College Selma	P.O. Box 2530, Selma, AL 36702	Linda Hobson	334-876-9231	No
WAKA Website	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	No
WAKA Walk-Ins	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Special Events Coordinator

Recruitment Source that Referred the Hiree: Internal Promotion
Total number of persons interviewed for the vacancy: 4

Date Vacancy Opened: 06/09/08

Date Vacancy Filled: 07/07/08

Recruitment Sources Used To Fill Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Alabama A&M University	P.O. Box 997, Normal, AL 35762	Brenda Crutcher	256-372-8179		No
Alabama Broadcasters Association	1316 Alford Ave,Suite 021, Birmingham,AL	Cindi McGee	205-979-1670		No
Alabama Southern Community College	P.O. Box 2000, Monroeville, AL 36461	Ginger Harris	251-575-3156		No
Alabama State University	P.O. Box 271, Montgomery, AL 36101	Ella Tucker	334-293-4200		No
Alabama Employment Security Office	1060 E. South Blvd, Montgomery, AL 36116	Donald Reed	334-286-1746		No
Auburn University Montgomery	7300 University Dr., Montgomery, AL 36117	Sharon Brooks	334-244-3345		No
Broadcasting Cable	225 Wymann St, Waltham, M A 02451	Jonathan Kemp	781-734-8441		No
Central Alabama Community College	P.O. Box 699, Alexander City, AL 35011	Mary Radney	256-215-4301		No
Crain Communications	6500 Wilshire Blvd,Ste 2300, Los Angeles, CA	Marc Abrams	323-370-2415		No
Concordia College	1804 Green St, Selma, AL 36702	Evelyn Pickens	334-874-7143-X171		No
Enterprise-Ozark Community College	P.O. Box 1300, Enterprise, AL 36331	Dr. Betty Cully	334-347-1157		No
Employee Referrals	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888		No
Faulkner University Career Placement	5345 Atlanta Highway, Montgomery, AL 36109	Marie Ottinger	334-386-7554		No
Huntingdon College	1500 East Fairview Ave.,Montgomery, AL	Kelly Washburn	334-833-4349		No

Howard University	525 Bryant Street NW, Room 107, Washington, DC	Carol Y. Dudley	202-806-5806	No
Name of Recruitment Source	Address	Contact Person	Telephone Number	Did the Source Request Notification?
Intern Program – WAKA	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	No
Internal Promotion – WAKA	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	No
Job Fairs		E. Babcock	334-271-8888	No
Judson college	P.O. Box 120, Marion, AL 36758	Sandra Fowler	334-683-5171	No
Maxwell Career Resources Dept.	55 S. Mitchell St., Maxwell AFB, AL 36112	Kevin Myers	334-953-2353	No
MediaLine	P.O. Box 51909, Pacific Grove, CA 93950	Mark Shilstone	800-237-8073	No
Spots N Dots	e-mail: selltv@aol.com		888-884-2630	No
Shelton State Community College	9500 Old Greensboro Road, Tuscaloosa, AL	Johnny Parker	205-391-2426	No
TVJobs.com	P.O. Box 4166, Oceanside, CA 92052	Mark Holloway	760-754-2115 FAX	No
The Montgomery Advertiser	200 Washington Ave., Montgomery, AL 36104	Brenda	334-261-1543	No
Troy University Career Services	215 Adams Trojan Center, Troy, AL 36801	Ann Clark	334-670-3217	No
Troy University Montgomery	231 Montgomery St, Montgomery, AL 36104	Janice Patrick	334-241-9763	No
The University of Alabama Career Center	Box 870293, Tuscaloosa, AL 35487	Sheila Springer	205-348-8225	No
The University of Georgia	Grady College of Journalism & Mass Com' Athens, GA 30602-3018.	Joe Dennis	706-542-5022	No
Trenholm State Technical College	1225 Air Base Blvd, Montgomery, AL 36108	Benee Edwards	334-420-4291	No
Tuskegee University Career Dev.	Carnegie Hall, Tuskegee, AL 36088	Sarah Stringer	334-727-8255	No
University of Miami	5100 Brunson Dr, Coral Gables, FL 33146	Luis E. Herrera	305-284-8186	No
Wallace Community College Selma	P.O. Box 2530, Selma, AL 36702	Linda Hobson	334-876-9231	No
WAKA Website	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	No
WAKA Walk-Ins	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Meteorologist

**Recruitment Source that
Referred the Hiree: Medialine
Total number of persons interviewed
for the vacancy: 5**

Date Vacancy Opened: 06/18/08

Date Vacancy Filled: 07/18/08

Recruitment Sources Used To Fill Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Alabama A&M University	P.O. Box 997, Normal, AL 35762	Brenda Crutcher	256-372-8179		No
Alabama Broadcasters Association	1316 Alford Ave,Suite 021, Birmingham,AL	Cindi McGee	205-979-1670		No
Alabama Southern Community College	P.O. Box 2000, Monroeville, AL 36461	Ginger Harris	251-575-3156		No
Alabama State University	P.O. Box 271, Montgomery, AL 36101	Ella Tucker	334-293-4200		No
Alabama Employment Security Office	1060 E. South Blvd, Montgomery, AL 36116	Donald Reed	334-286-1746		No
Auburn University Montgomery	7300 University Dr., Montgomery, AL 36117	Sharon Brooks	334-244-3345		No
Broadcasting Cable	225 Wymann St, Waltham, M A 02451	Jonathan Kemp	781-734-8441		No
Central Alabama Community College	P.O. Box 699, Alexander City, AL 35011	Mary Radney	256-215-4301		No
Crain Communications	6500 Wilshire Blvd,Ste 2300, Los Angeles, CA	Marc Abrams	323-370-2415		No
Concordia College	1804 Green St, Selma, AL 36702	Evelyn Pickens	334-874-7143-X171		No
Enterprise-Ozark Community College	P.O. Box 1300, Enterprise, AL 36331	Dr. Betty Cully	334-347-1157		No
Employee Referrals	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888		No
Faulkner University Career Placement	5345 Atlanta Highway, Montgomery, AL 36109	Marie Ottinger	334-386-7554		No
Huntingdon College	1500 East Fairview Ave.,Montgomery, AL	Kelly Washburn	334-833-4349		No

Howard University	525 Bryant Street NW, Room 107, Washington, DC	Carol Y. Dudley	202-806-5806	No
Name of Recruitment Source	Address	Contact Person	Telephone Number	Did the Source Request Notification?
Intern Program – WAKA	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	No
Internal Promotion – WAKA	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	No
Job Fairs		E. Babcock	334-271-8888	No
Judson college	P.O. Box 120, Marion, AL 36758	Sandra Fowler	334-683-5171	No
Maxwell Career Resources Dept.	55 S. Mitchell St., Maxwell AFB, AL 36112	Kevin Myers	334-953-2353	No
MediaLine	P.O. Box 51909, Pacific Grove, CA 93950	Mark Shilstone	800-237-8073	No
Spots N Dots	e-mail: selltv@aol.com		888-884-2630	No
Shelton State Community College	9500 Old Greensboro Road, Tuscaloosa, AL	Johnny Parker	205-391-2426	No
TVJobs.com	P.O. Box 4166, Oceanside, CA 92052	Mark Holloway	760-754-2115 FAX	No
The Montgomery Advertiser	200 Washington Ave., Montgomery, AL 36104	Brenda	334-261-1543	No
Troy University Career Services	215 Adams Trojan Center, Troy, AL 36801	Ann Clark	334-670-3217	No
Troy University Montgomery	231 Montgomery St, Montgomery, AL 36104	Janice Patrick	334-241-9763	No
The University of Alabama Career Center	Box 870293, Tuscaloosa, AL 35487	Sheila Springer	205-348-8225	No
The University of Georgia	Grady College of Journalism & Mass Com' Athens, GA 30602-3018.	Joe Dennis	706-542-5022	No
Trenholm State Technical College	1225 Air Base Blvd, Montgomery, AL 36108	Benee Edwards	334-420-4291	No
Tuskegee University Career Dev.	Carnegie Hall, Tuskegee, AL 36088	Sarah Stringer	334-727-8255	No
University of Miami	5100 Brunson Dr, Coral Gables, FL 33146	Luis E. Herrera	305-284-8186	No
Wallace Community College Selma	P.O. Box 2530, Selma, AL 36702	Linda Hobson	334-876-9231	No
WAKA Website	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	No
WAKA Walk-Ins	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Producer

Recruitment Source that

**Referred the Hiree: WAKA Website
Total number of persons interviewed
for the vacancy: 4**

Date Vacancy Opened: 07/01/08

Date Vacancy Filled: 08/18/08

Recruitment Sources Used To Fill Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Alabama A&M University	P.O. Box 997, Normal, AL 35762	Brenda Crutcher	256-372-8179		No
Alabama Broadcasters Association	1316 Alford Ave,Suite 021, Birmingham,AL	Cindi McGee	205-979-1670		No
Alabama Southern Community College	P.O. Box 2000, Monroeville, AL 36461	Ginger Harris	251-575-3156		No
Alabama State University	P.O. Box 271, Montgomery, AL 36101	Ella Tucker	334-293-4200		No
Alabama Employment Security Office	1060 E. South Blvd, Montgomery, AL 36116	Donald Reed	334-286-1746		No
Auburn University Montgomery	7300 University Dr., Montgomery, AL 36117	Sharon Brooks	334-244-3345		No
Broadcasting Cable	225 Wymann St, Waltham, M A 02451	Jonathan Kemp	781-734-8441		No
Central Alabama Community College	P.O. Box 699, Alexander City, AL 35011	Mary Radney	256-215-4301		No
Crain Communications	6500 Wilshire Blvd,Ste 2300, Los Angeles, CA	Marc Abrams	323-370-2415		No
Concordia College	1804 Green St, Selma, AL 36702	Evelyn Pickens	334-874-7143-X171		No
Enterprise-Ozark Community College	P.O. Box 1300, Enterprise, AL 36331	Dr. Betty Cully	334-347-1157		No
Employee Referrals	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888		No
Faulkner University Career Placement	5345 Atlanta Highway, Montgomery, AL 36109	Marie Ottinger	334-386-7554		No
Huntingdon College	1500 East Fairview Ave.,Montgomery, AL	Kelly Washburn	334-833-4349		No

Howard University	525 Bryant Street NW, Room 107, Washington, DC	Carol Y. Dudley	202-806-5806	No
Name of Recruitment Source	Address	Contact Person	Telephone Number	Did the Source Request Notification?
Intern Program – WAKA	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	No
Internal Promotion – WAKA	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	No
Job Fairs		E. Babcock	334-271-8888	No
Judson college	P.O. Box 120, Marion, AL 36758	Sandra Fowler	334-683-5171	No
Maxwell Career Resources Dept.	55 S. Mitchell St., Maxwell AFB, AL 36112	Kevin Myers	334-953-2353	No
MediaLine	P.O. Box 51909, Pacific Grove, CA 93950	Mark Shilstone	800-237-8073	No
Spots N Dots	e-mail: selltv@aol.com		888-884-2630	No
Shelton State Community College	9500 Old Greensboro Road, Tuscaloosa, AL	Johnny Parker	205-391-2426	No
TVJobs.com	P.O. Box 4166, Oceanside, CA 92052	Mark Holloway	760-754-2115 FAX	No
The Montgomery Advertiser	200 Washington Ave., Montgomery, AL 36104	Brenda	334-261-1543	No
Troy University Career Services	215 Adams Trojan Center, Troy, AL 36801	Ann Clark	334-670-3217	No
Troy University Montgomery	231 Montgomery St, Montgomery, AL 36104	Janice Patrick	334-241-9763	No
The University of Alabama Career Center	Box 870293, Tuscaloosa, AL 35487	Sheila Springer	205-348-8225	No
The University of Georgia	Grady College of Journalism & Mass Com' Athens, GA 30602-3018.	Joe Dennis	706-542-5022	No
Trenholm State Technical College	1225 Air Base Blvd, Montgomery, AL 36108	Benee Edwards	334-420-4291	No
Tuskegee University Career Dev.	Carnegie Hall, Tuskegee, AL 36088	Sarah Stringer	334-727-8255	No
University of Miami	5100 Brunson Dr, Coral Gables, FL 33146	Luis E. Herrera	305-284-8186	No
Wallace Community College Selma	P.O. Box 2530, Selma, AL 36702	Linda Hobson	334-876-9231	No
WAKA Website	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	No
WAKA Walk-Ins	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Bureau Ch/Reporter/Photog/South

Recruitment Source that Referred the Hiree: TVjobs.com
Total number of persons interviewed for the vacancy: 8

Date Vacancy Opened: 07/30/08

Date Vacancy Filled: 09/22/08

Recruitment Sources Used To Fill Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Alabama A&M University	P.O. Box 997, Normal, AL 35762	Brenda Crutcher	256-372-8179		No
Alabama Broadcasters Association	1316 Alford Ave,Suite 021, Birmingham,AL	Cindi McGee	205-979-1670		No
Alabama Southern Community College	P.O. Box 2000, Monroeville, AL 36461	Ginger Harris	251-575-3156		No
Alabama State University	P.O. Box 271, Montgomery, AL 36101	Ella Tucker	334-293-4200		No
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Auburn University Montgomery	7300 University Dr., Montgomery, AL 36117	Sharon Brooks	334-244-3345		No
Broadcasting Cable	225 Wymann St, Waltham, M A 02451	Jonathan Kemp	781-734-8441		No
Central Alabama Community College	P.O. Box 699, Alexander City, AL 35011	Mary Radney	256-215-4301		No
Crain Communications	6500 Wilshire Blvd,Ste 2300, Los Angeles, CA	Marc Abrams	323-370-2415		No
Concordia College	1804 Green St, Selma, AL 36702	Evelyn Pickens	334-874-7143-X171		No
Enterprise-Ozark Community College	P.O. Box 1300, Enterprise, AL 36331	Dr. Betty Cully	334-347-1157		No
Employee Referrals	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	2	No
Faulkner University Career Placement	5345 Atlanta Highway, Montgomery, AL 36109	Marie Ottinger	334-386-7554		No
Huntingdon College	1500 East Fairview Ave.,Montgomery, AL	Kelly Washburn	334-833-4349		No

Howard University	525 Bryant Street NW, Room 107, Washington, DC	Carol Y. Dudley	202-806-5806	No	
Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Intern Program – WAKA	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888		No
Internal Promotion – WAKA	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888		No
Job Fairs		E. Babcock	334-271-8888		No
Judson college	P.O. Box 120, Marion, AL 36758	Sandra Fowler	334-683-5171		No
Maxwell Career Resources Dept.	55 S. Mitchell St., Maxwell AFB, AL 36112	Kevin Myers	334-953-2353		No
MediaLine	P.O. Box 51909, Pacific Grove, CA 93950	Mark Shilstone	800-237-8073	3	No
Spots N Dots	e-mail: selltv@aol.com		888-884-2630		No
Shelton State Community College	9500 Old Greensboro Road, Tuscaloosa, AL	Johnny Parker	205-391-2426		No
TVJobs.com	P.O. Box 4166, Oceanside, CA 92052	Mark Holloway	760-754-2115 FAX	1	No
The Montgomery Advertiser	200 Washington Ave., Montgomery, AL 36104	Brenda	334-261-1543		No
Troy University Career Services	215 Adams Trojan Center, Troy, AL 36801	Ann Clark	334-670-3217		No
Troy University Montgomery	231 Montgomery St, Montgomery, AL 36104	Janice Patrick	334-241-9763		No
The University of Alabama Career Center	Box 870293, Tuscaloosa, AL 35487	Sheila Springer	205-348-8225		No
The University of Georgia	Grady College of Journalism & Mass Com' Athens, GA 30602-3018.	Joe Dennis	706-542-5022		No
Trenholm State Technical College	1225 Air Base Blvd, Montgomery, AL 36108	Benee Edwards	334-420-4291		No
Tuskegee University Career Dev.	Carnegie Hall, Tuskegee, AL 36088	Sarah Stringer	334-727-8255		No
University of Miami	5100 Brunson Dr, Coral Gables, FL 33146	Luis E. Herrera	305-284-8186		No
Wallace Community College Selma	P.O. Box 2530, Selma, AL 36702	Linda Hobson	334-876-9231		No
WAKA Website	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	2	No
WAKA Walk-Ins	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888		No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Master Control Operator/Prod. Asst.

Recruitment Source that Referred the Hiree: WAKA Website
Total number of persons interviewed for the vacancy: 5

Date Vacancy Opened: 07/30/08

Date Vacancy Filled: 10/05/08

Recruitment Sources Used To Fill Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Alabama A&M University	P.O. Box 997, Normal, AL 35762	Brenda Crutcher	256-372-8179		No
Alabama Broadcasters Association	1316 Alford Ave,Suite 021, Birmingham,AL	Cindi McGee	205-979-1670		No
Alabama Southern Community College	P.O. Box 2000, Monroeville, AL 36461	Ginger Harris	251-575-3156		No
Alabama State University	P.O. Box 271, Montgomery, AL 36101	Ella Tucker	334-293-4200		No
Alabama Employment Security Office	1060 E. South Blvd, Montgomery, AL 36116	Donald Reed	334-286-1746		No
Auburn University Montgomery	7300 University Dr., Montgomery, AL 36117	Sharon Brooks	334-244-3345		No
Broadcasting Cable	225 Wymann St, Waltham, M A 02451	Jonathan Kemp	781-734-8441		No
Central Alabama Community College	P.O. Box 699, Alexander City, AL 35011	Mary Radney	256-215-4301		No
Crain Communications	6500 Wilshire Blvd,Ste 2300, Los Angeles, CA	Marc Abrams	323-370-2415		No
Concordia College	1804 Green St, Selma, AL 36702	Evelyn Pickens	334-874-7143-X171		No
Enterprise-Ozark Community College	P.O. Box 1300, Enterprise, AL 36331	Dr. Betty Cully	334-347-1157		No
Employee Referrals	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888		No
Faulkner University Career Placement	5345 Atlanta Highway, Montgomery, AL 36109	Marie Ottinger	334-386-7554		No
Huntingdon College	1500 East Fairview Ave.,Montgomery, AL	Kelly Washburn	334-833-4349		No

Howard University	525 Bryant Street NW, Room 107, Washington, DC	Carol Y. Dudley	202-806-5806	No
Name of Recruitment Source	Address	Contact Person	Telephone Number	Did the Source Request Notification?
Intern Program – WAKA	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	No
Internal Promotion – WAKA	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	No
Job Fairs		E. Babcock	334-271-8888	No
Judson college	P.O. Box 120, Marion, AL 36758	Sandra Fowler	334-683-5171	No
Maxwell Career Resources Dept.	55 S. Mitchell St., Maxwell AFB, AL 36112	Kevin Myers	334-953-2353	No
MediaLine	P.O. Box 51909, Pacific Grove, CA 93950	Mark Shilstone	800-237-8073	No
Spots N Dots	e-mail: selltv@aol.com		888-884-2630	No
Shelton State Community College	9500 Old Greensboro Road, Tuscaloosa, AL	Johnny Parker	205-391-2426	No
TVJobs.com	P.O. Box 4166, Oceanside, CA 92052	Mark Holloway	760-754-2115 FAX	No
The Montgomery Advertiser	200 Washington Ave., Montgomery, AL 36104	Brenda	334-261-1543	No
Troy University Career Services	215 Adams Trojan Center, Troy, AL 36801	Ann Clark	334-670-3217	No
Troy University Montgomery	231 Montgomery St, Montgomery, AL 36104	Janice Patrick	334-241-9763	No
The University of Alabama Career Center	Box 870293, Tuscaloosa, AL 35487	Sheila Springer	205-348-8225	No
The University of Georgia	Grady College of Journalism & Mass Com' Athens, GA 30602-3018.	Joe Dennis	706-542-5022	No
Trenholm State Technical College	1225 Air Base Blvd, Montgomery, AL 36108	Benee Edwards	334-420-4291	No
Tuskegee University Career Dev.	Carnegie Hall, Tuskegee, AL 36088	Sarah Stringer	334-727-8255	No
University of Miami	5100 Brunson Dr, Coral Gables, FL 33146	Luis E. Herrera	305-284-8186	No
Wallace Community College Selma	P.O. Box 2530, Selma, AL 36702	Linda Hobson	334-876-9231	No
WAKA Website	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	No
WAKA Walk-Ins	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Photographer

Recruitment Source that Referred the Hiree: WAKA Website
Total number of persons interviewed for the vacancy: 3

Date Vacancy Opened: 09/08/08

Date Vacancy Filled: 10/06/08

Recruitment Sources Used To Fill Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Alabama A&M University	P.O. Box 997, Normal, AL 35762	Brenda Crutcher	256-372-8179		No
Alabama Broadcasters Association	1316 Alford Ave,Suite 021, Birmingham,AL	Cindi McGee	205-979-1670		No
Alabama Southern Community College	P.O. Box 2000, Monroeville, AL 36461	Ginger Harris	251-575-3156		No
Alabama State University	P.O. Box 271, Montgomery, AL 36101	Ella Tucker	334-293-4200	1	No
Alabama Employment Security Office	1060 E. South Blvd, Montgomery, AL 36116	Donald Reed	334-286-1746		No
Auburn University Montgomery	7300 University Dr., Montgomery, AL 36117	Sharon Brooks	334-244-3345		No
Broadcasting Cable	225 Wymann St, Waltham, M A 02451	Jonathan Kemp	781-734-8441		No
Central Alabama Community College	P.O. Box 699, Alexander City, AL 35011	Mary Radney	256-215-4301		No
Crain Communications	6500 Wilshire Blvd,Ste 2300, Los Angeles, CA	Marc Abrams	323-370-2415		No
Concordia College	1804 Green St, Selma, AL 36702	Evelyn Pickens	334-874-7143-X171		No
Enterprise-Ozark Community College	P.O. Box 1300, Enterprise, AL 36331	Dr. Betty Cully	334-347-1157		No
Employee Referrals	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888		No
Faulkner University Career Placement	5345 Atlanta Highway, Montgomery, AL 36109	Marie Ottinger	334-386-7554		No
Huntingdon College	1500 East Fairview Ave.,Montgomery, AL	Kelly Washburn	334-833-4349		No

Howard University	525 Bryant Street NW, Room 107, Washington, DC	Carol Y. Dudley	202-806-5806	No
Name of Recruitment Source	Address	Contact Person	Telephone Number	Did the Source Request Notification?
Intern Program – WAKA	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	No
Internal Promotion – WAKA	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	No
Job Fairs		E. Babcock	334-271-8888	No
Judson college	P.O. Box 120, Marion, AL 36758	Sandra Fowler	334-683-5171	No
Maxwell Career Resources Dept.	55 S. Mitchell St., Maxwell AFB, AL 36112	Kevin Myers	334-953-2353	No
MediaLine	P.O. Box 51909, Pacific Grove, CA 93950	Mark Shilstone	800-237-8073	No
Spots N Dots	e-mail: selltv@aol.com		888-884-2630	No
Shelton State Community College	9500 Old Greensboro Road, Tuscaloosa, AL	Johnny Parker	205-391-2426	No
TVJobs.com	P.O. Box 4166, Oceanside, CA 92052	Mark Holloway	760-754-2115 FAX	No
The Montgomery Advertiser	200 Washington Ave., Montgomery, AL 36104	Brenda	334-261-1543	No
Troy University Career Services	215 Adams Trojan Center, Troy, AL 36801	Ann Clark	334-670-3217	No
Troy University Montgomery	231 Montgomery St, Montgomery, AL 36104	Janice Patrick	334-241-9763	No
The University of Alabama Career Center	Box 870293, Tuscaloosa, AL 35487	Sheila Springer	205-348-8225	No
The University of Georgia	Grady College of Journalism & Mass Com' Athens, GA 30602-3018.	Joe Dennis	706-542-5022	No
Trenholm State Technical College	1225 Air Base Blvd, Montgomery, AL 36108	Benee Edwards	334-420-4291	No
Tuskegee University Career Dev.	Carnegie Hall, Tuskegee, AL 36088	Sarah Stringer	334-727-8255	No
University of Miami	5100 Brunson Dr, Coral Gables, FL 33146	Luis E. Herrera	305-284-8186	No
Wallace Community College Selma	P.O. Box 2530, Selma, AL 36702	Linda Hobson	334-876-9231	No
WAKA Website	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	No
WAKA Walk-Ins	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Production Assistant (Fulltime)

Recruitment Source that Referred the Hiree: Employee Referral
Total number of persons interviewed for the vacancy: 4

Date Vacancy Opened: 09/19/08

Date Vacancy Filled: 10/12/08

Recruitment Sources Used To Fill Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Alabama A&M University	P.O. Box 997, Normal, AL 35762	Brenda Crutcher	256-372-8179		No
Alabama Broadcasters Association	1316 Alford Ave,Suite 021, Birmingham,AL	Cindi McGee	205-979-1670		No
Alabama Southern Community College	P.O. Box 2000, Monroeville, AL 36461	Ginger Harris	251-575-3156		No
Alabama State University	P.O. Box 271, Montgomery, AL 36101	Ella Tucker	334-293-4200		No
Alabama Employment Security Office	1060 E. South Blvd, Montgomery, AL 36116	Donald Reed	334-286-1746		No
Auburn University Montgomery	7300 University Dr., Montgomery, AL 36117	Sharon Brooks	334-244-3345		No
Broadcasting Cable	225 Wyman St, Waltham, M A 02451	Jonathan Kemp	781-734-8441		No
Central Alabama Community College	P.O. Box 699, Alexander City, AL 35011	Mary Radney	256-215-4301		No
Crain Communications	6500 Wilshire Blvd,Ste 2300, Los Angeles, CA	Marc Abrams	323-370-2415		No
Concordia College	1804 Green St, Selma, AL 36702	Evelyn Pickens	334-874-7143-X171		No
Enterprise-Ozark Community College	P.O. Box 1300, Enterprise, AL 36331	Dr. Betty Cully	334-347-1157		No
Employee Referrals	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	1	No
Faulkner University Career Placement	5345 Atlanta Highway, Montgomery, AL 36109	Marie Ottfinger	334-386-7554		No

Huntingdon College	1500 East Fairview Ave.,Montgomery, AL	Kelly Washburn	334-833-4349	No
Howard University	525 Bryant Street NW,Room 107,Washington, DC	Carol Y. Dudley	202-806-5806	No

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviews Referred by the Source for the Vacancy	Did the Source Request Notification?
Intern Program – WAKA	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888		No
Internal Promotion – WAKA	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888		No
Job Fairs		E. Babcock	334-271-8888		No
Judson college	P.O. Box 120, Marion, AL 36758	Sandra Fowler	334-683-5171		No
Maxwell Career Resources Dept.	55 S. Mitchell St., Maxwell AFB, AL 36112	Kevin Myers	334-953-2353		No
MediaLine	P.O. Box 51909, Pacific Grove, CA 93950	Mark Shilstone	800-237-8073	1	No
Spots N Dots	e-mail: selltv@aol.com		888-884-2630		No
Shelton State Community College	9500 Old Greensboro Road, Tuscaloosa, AL	Johnny Parker	205-391-2426		No
TVJobs.com	P.O. Box 4166, Oceanside, CA 92052	Mark Holloway	760-754-2115 FAX		No
The Montgomery Advertiser	200 Washington Ave., Montgomery, AL 36104	Brenda	334-261-1543		No
Troy University Career Services	215 Adams Trojan Center, Troy, AL 36801	Ann Clark	334-670-3217	1	No
Troy University Montgomery	231 Montgomery St, Montgomery, AL 36104	Janice Patrick	334-241-9763		No
The University of Alabama Career Center	Box 870293, Tuscaloosa, AL 35487	Sheila Springer	205-348-8225		No
The University of Georgia	Grady College of Journalism & Mass Com' Athens, GA 30602-3018.	Joe Dennis	706-542-5022		No
Trenholm State Technical College	1225 Air Base Blvd, Montgomery, AL 36108	Benee Edwards	334-420-4291		No
Tuskegee University Career Dev.	Carnegie Hall, Tuskegee, AL 36088	Sarah Stringer	334-727-8255		No
University of Miami	5100 Brunson Dr, Coral Gables, FL 33146	Luis E. Herrera	305-284-8186		No
Wallace Community College Selma	P.O. Box 2530, Selma, AL 36702	Linda Hobson	334-876-9231		No
WAKA Website	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	1	No
WAKA Walk-Ins	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888		No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Photographer

Recruitment Source that Referred the Hiree: WAKA Website
Total number of persons interviewed for the vacancy: 5

Date Vacancy Opened: 09/30/08

Date Vacancy Filled: 10/27/08

Recruitment Sources Used To Fill Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Alabama A&M University	P.O. Box 997, Normal, AL 35762	Brenda Crutcher	256-372-8179		No
Alabama Broadcasters Association	1316 Alford Ave, Suite 021, Birmingham, AL	Cindi McGee	205-979-1670		No
Alabama Southern Community College	P.O. Box 2000, Monroeville, AL 36461	Ginger Harris	251-575-3156		No
Alabama State University	P.O. Box 271, Montgomery, AL 36101	Ella Tucker	334-293-4200		No
Alabama Employment Security Office	1060 E. South Blvd, Montgomery, AL 36116	Donald Reed	334-286-1746		No
Auburn University Montgomery	7300 University Dr., Montgomery, AL 36117	Sharon Brooks	334-244-3345		No
Broadcasting Cable	225 Wyman St, Waltham, M A 02451	Jonathan Kemp	781-734-8441		No
Central Alabama Community College	P.O. Box 699, Alexander City, AL 35011	Mary Radney	256-215-4301		No
Crain Communications	6500 Wilshire Blvd, Ste 2300, Los Angeles, CA	Marc Abrams	323-370-2415		No
Concordia College	1804 Green St, Selma, AL 36702	Evelyn Pickens	334-874-7143-X171		No
Enterprise-Ozark Community College	P.O. Box 1300, Enterprise, AL 36331	Dr. Betty Cully	334-347-1157		No
Employee Referrals	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888		No
Faulkner University Career Placement	5345 Atlanta Highway, Montgomery, AL 36109	Marie Ottfinger	334-386-7554		No

Huntingdon College	1500 East Fairview Ave.,Montgomery, AL	Kelly Washburn	334-833-4349	No
Howard University	525 Bryant Street NW,Room 107,Washington, DC	Carol Y. Dudley	202-806-5806	No

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviews Referred by the Source for the Vacancy	Did the Source Request Notification?
Intern Program – WAKA	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888		No
Internal Promotion – WAKA	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888		No
Job Fairs		E. Babcock	334-271-8888		No
Judson college	P.O. Box 120, Marion, AL 36758	Sandra Fowler	334-683-5171		No
Maxwell Career Resources Dept.	55 S. Mitchell St., Maxwell AFB, AL 36112	Kevin Myers	334-953-2353		No
MediaLine	P.O. Box 51909, Pacific Grove, CA 93950	Mark Shilstone	800-237-8073	1	No
Spots N Dots	e-mail: selltv@aol.com		888-884-2630		No
Shelton State Community College	9500 Old Greensboro Road, Tuscaloosa, AL	Johnny Parker	205-391-2426		No
TVJobs.com	P.O. Box 4166, Oceanside, CA 92052	Mark Holloway	760-754-2115 FAX		No
The Montgomery Advertiser	200 Washington Ave., Montgomery, AL 36104	Brenda	334-261-1543		No
Troy University Career Services	215 Adams Trojan Center, Troy, AL 36801	Ann Clark	334-670-3217		No
Troy University Montgomery	231 Montgomery St, Montgomery, AL 36104	Janice Patrick	334-241-9763		No
The University of Alabama Career Center	Box 870293, Tuscaloosa, AL 35487	Sheila Springer	205-348-8225		No
The University of Georgia	Grady College of Journalism & Mass Com' Athens, GA 30602-3018.	Joe Dennis	706-542-5022		No
Trenholm State Technical College	1225 Air Base Blvd, Montgomery, AL 36108	Benee Edwards	334-420-4291		No
Tuskegee University Career Dev.	Carnegie Hall, Tuskegee, AL 36088	Sarah Stringer	334-727-8255		No
University of Miami	5100 Brunson Dr, Coral Gables, FL 33146	Luis E. Herrera	305-284-8186		No
Wallace Community College Selma	P.O. Box 2530, Selma, AL 36702	Linda Hobson	334-876-9231		No
WAKA Website	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	4	No
WAKA Walk-Ins	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888		No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Account Executive

**Recruitment Source that
Referred the Hiree: Walk-in
Total number of persons interviewed
for the vacancy: 1**

Date Vacancy Opened: 04/02/08

Date Vacancy Filled: 05/27/08

Recruitment Sources Used To Fill Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Alabama A&M University	P.O. Box 997, Normal, AL 35762	Brenda Crutcher	256-372-8179		No
Alabama Broadcasters Association	1316 Alford Ave, Suite 021, Birmingham, AL	Cindi McGee	205-979-1670		No
Alabama Southern Community College	P.O. Box 2000, Monroeville, AL 36461	Ginger Harris	251-575-3156		No
Alabama State University	P.O. Box 271, Montgomery, AL 36101	Ella Tucker	334-293-4200		No
Alabama Employment Security Office	1060 E. South Blvd, Montgomery, AL 36116	Donald Reed	334-286-1746		No
Auburn University Montgomery	7300 University Dr., Montgomery, AL 36117	Sharon Brooks	334-244-3345		No
Broadcasting Cable	225 Wyman St, Waltham, M A 02451	Jonathan Kemp	781-734-8441		No
Central Alabama Community College	P.O. Box 699, Alexander City, AL 35011	Mary Radney	256-215-4301		No
Crain Communications	6500 Wilshire Blvd, Ste 2300, Los Angeles, CA	Marc Abrams	323-370-2415		No
Concordia College	1804 Green St, Selma, AL 36702	Evelyn Pickens	334-874-7143-X171		No
Enterprise-Ozark Community College	P.O. Box 1300, Enterprise, AL 36331	Dr. Betty Cully	334-347-1157		No
Employee Referrals	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888		No
Faulkner University Career Placement	5345 Atlanta Highway, Montgomery, AL 36109	Marie Ottfinger	334-386-7554		No

Huntingdon College	1500 East Fairview Ave.,Montgomery, AL	Kelly Washburn	334-833-4349	No
Howard University	525 Bryant Street NW,Room 107,Washington, DC	Carol Y. Dudley	202-806-5806	No

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviews Referred by the Source for the Vacancy	Did the Source Request Notification?
Intern Program – WAKA	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888		No
Internal Promotion – WAKA	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888		No
Job Fairs		E. Babcock	334-271-8888		No
Judson college	P.O. Box 120, Marion, AL 36758	Sandra Fowler	334-683-5171		No
Maxwell Career Resources Dept.	55 S. Mitchell St., Maxwell AFB, AL 36112	Kevin Myers	334-953-2353		No
MediaLine	P.O. Box 51909, Pacific Grove, CA 93950	Mark Shilstone	800-237-8073		No
Spots N Dots	e-mail: selltv@aol.com		888-884-2630		No
Shelton State Community College	9500 Old Greensboro Road, Tuscaloosa, AL	Johnny Parker	205-391-2426		No
TVJobs.com	P.O. Box 4166, Oceanside, CA 92052	Mark Holloway	760-754-2115 FAX		No
The Montgomery Advertiser	200 Washington Ave., Montgomery, AL 36104	Brenda	334-261-1543		No
Troy University Career Services	215 Adams Trojan Center, Troy, AL 36801	Ann Clark	334-670-3217		No
Troy University Montgomery	231 Montgomery St, Montgomery, AL 36104	Janice Patrick	334-241-9763		No
The University of Alabama Career Center	Box 870293, Tuscaloosa, AL 35487	Sheila Springer	205-348-8225		No
The University of Georgia	Grady College of Journalism & Mass Com' Athens, GA 30602-3018.	Joe Dennis	706-542-5022		No
Trenholm State Technical College	1225 Air Base Blvd, Montgomery, AL 36108	Benee Edwards	334-420-4291		No
Tuskegee University Career Dev.	Carnegie Hall, Tuskegee, AL 36088	Sarah Stringer	334-727-8255		No
University of Miami	5100 Brunson Dr, Coral Gables, FL 33146	Luis E. Herrera	305-284-8186		No
Wallace Community College Selma	P.O. Box 2530, Selma, AL 36702	Linda Hobson	334-876-9231		No
WAKA Website	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888		No
WAKA Walk-Ins	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	1	No

ATTACHMENT B

MENU OPTION ACTIVITIES

Station WAKA has engaged in the following outreach activities during the year covered by this report:

Activity Classification	Type of Activity	Brief Description
1	Job Fairs	Faulkner University Career Fair, February 7, 2008, 10:30 am – 1:30 pm. Evelyn Babcock and Elizabeth Parrish attended.
1	Job Fairs	Alabama State University Career Fair 2008, March 18, 2008, 10:00 am – 3:00 pm. Rob Martin, Evelyn Babcock and Glenn Halbrooks attended.
1	Job Fairs	Maxwell Air Force Base Support Division, 2008 Seasonal Job Fair, April 24, 2008, 10:00 am-1:00 pm. Evelyn Babcock and Michael Leverett attended.
1	Job Fairs	Dallas County Department of Human Resources Jobs Fair, Selma, May 13, 2008, 9:00 am – 12:00 noon. Evelyn Babcock and Glenn Halbrooks attended.
1	Job Fairs	Wallace Community College Selma, Black Belt Job Fair, November 19, 2008, 9:00 am – 1:00 pm. Evelyn Babcock and Glenn Halbrooks attended..
5	WAKA Internship Program	WAKA accepts college students in its Intern Program either one or two semesters per school term for academic credit. In 2008, 10 students participated: 6 attended Alabama State University in Montgomery; 1 at Huntingdon College, Montgomery; 1 at Trenholm State Technical College, Montgomery; 1, Faulkner University Montgomery, and 1 attended Troy University Montgomery.

MENU OPTION ACTIVITIES

Station WAKA has engaged in the following outreach activities during the year covered by this report:

Activity Classification	Type of Activity	Brief Description
12	Job Banks	<p>Job vacancies are posted on Alabama Broadcasters Association Job bank on their website.</p> <p>Job vacancies are posted on University of Alabama Employer's job bank; and Faulkner University's job site.</p>
8	Training Program	<p>Employees of the WAKA Operations Department are cross-trained in a variety of positions within the department. Training is scheduled with a designated instructor on equipment and procedures previously unknown to the trainee. Once these alternate positions are mastered, these employees are occasionally scheduled to perform there. When vacancies become available within the department, they are encouraged to apply. As a result of the station's cross-training program, one employee qualified for and was promoted in 2008.</p>
16	Station Tours	<p>Weather conducted station tours of Cub Scouts and parents on January 4, 2008; a Boy Scout troop and parents were given a weather tour on January 21st; and First graders from Jackson Steele Elementary School toured on January 29, 2008. In February weather conducted a tour of Autaugaville High School students on the 21st and a tour of Southlawn Middle School students on the 27th.</p> <p>In October 2008, station tours were conducted for students from Jeff Davis High School Media Class; Trinity Presbyterian Academy third graders; and a local Girl Scout Troop.</p>

MENU OPTION ACTIVITIES

Station WAKA has engaged in the following outreach activities during the year covered by this report:

Activity Classification	Type of Activity	Brief Description
10	K-12 School Visits/College	<p>WAKA Weather Team participated in St. Jude High School Career Day Expo on February 13, 2008;</p> <p>Meteorologist Ashley McDonald spoke at Dunbar-Ramer School on February 19, 2008.</p>
10	K-12 School Visits/College	<p>WAKA Chief Meteorologist Chris Bailey spoke to students at Vaughn Road Elementary February 21, 2008.</p>
10	K-12 School Visits/College	<p>In August 2008, Meteorologist Ashley McDonald was guest reader at Bear Elementary School for reading Night; she also organized and spoke at the Boy Scout Explorers monthly program.</p>
10	K-12 School Visits/College	<p>In September 2008, Ashley McDonald organized and spoke at the Boy Scout Explorers monthly program; was guest speaker on three separate occasions at Lee High School; and spoke to 5th graders at Halcyon Elementary School.</p>
10	K-12 School Visits/College	<p>In October 2008, Ashley McDonald organized and spoke at the monthly Boy Scout Explorers program; spoke to students at Robinsons Springs School in Millbrook; and gave a school talk at Prattville Christian Academy in Prattville.</p>